

Navajo County Community College District Governing Board Meeting Minutes

September 16, 2025 – 10:00a.m.

Painted Desert Campus, Tiponi Community Center Board Room
2251 East Navajo Boulevard, Holbrook, AZ 86025

Governing Board Member Present: Chair Everett Robinson, Mr. Frank Lucero; Ms. Rosie Sekayumtewa; Mr. Derrick Leslie

Governing Board Member Absent: Ms. Kristine Laughter

Others Present: President Von Lawson; EVPLSS Michael Solomonson; CIO Michael Jacob; IVPHR Nicole Ulibarri, Dir. Of Financial Services Russell Kupfer; Debbie Gibbons, Donna Krieser, Colleen Marsh; Katie Matott; Dr. Jeremy Raisor, Dr. David Borofsky, Dr. Tonya Thacker, Dr. Allison Landy, Justin White; Julia Wilson; Dr. Farah Bughio; Jesse Reeck, Cynthia Blevins; Andi DeBellis, Rennie Hutton, Horatio Luna

Remote Attendees: Megan Paddock, Josh Rogers, Melody Niesen, Tracy Solomon, Amanda Sutter, Linda Kor, Michael Broyles, Angie King, Norvita Charleston, Rebecca Diggs, Dr. Wei Ma, Rebecca Hunt, Jennifer Brimhall, Rebecca Sweet; Kenneth Coggin, Lia Keenan

Agenda Item 1: Call to Order and Pledge of Allegiance

Chair Robinson called the meeting to order at 10:00 a.m. and led the Pledge of Allegiance.

Agenda Item 2: Adoption of Agenda

Chair Robinson asked if there was a motion to adopt the agenda. Mr. Lucero made a motion to adopt the agenda. Mr. Leslie seconded the motion.

The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumtewa, Mr. Leslie and Chair Robinson voting in favor. There were no votes against.

Agenda Item 3: Call for Public Comment

None.

Agenda Item 4: Discussion Items

4.A Standing Presentations

4.A.1. Financial Position

Director Russell Kupfer expanded on the report provided in the packet.

No Questions.



4.A.2. NPC Student Government Association (SGA)

SGA Senator Megan Paddock gave a presentation to the board on SGA Fall semester plans and activities.

Ms. Sekayumptewa asked about Eagle Fest at the Hopi Center. Senator Paddock did not have an update on that particular event.

4.A.3. NPC Faculty Association

No Report.

4.A.4. Classified and Administrative Staff Organization (CASO)

Lead Adviser, Donna Krieser, gave a presentation to the board on the Advising Department, Staff, and current department activities/goals.

No questions.

4.A.5. Compensation Committee

No report.

4.A.6. Northland Pioneer College (NPC) Friends and Family

Friends and Family Director, Jesse Reeck gave the board an update on scholarships and grants from around the district. Friends and Family are looking at software to help students apply for scholarships. She extended invitations to the Pedal the Petrified event on September 26-27 and expressed thanks to all those who support the event.

No questions.

4.A.7. Human Resources

IVPHR Nicole Ulibarri presented an update to the board on open positions, employee census data, and flu shot clinics.

Mr. Lucero asked which area most of the turnover came from. Ms. Ulibarri will get that information for the board.

4.A.8. Construction Report

Director Justin White gave the Board an update on construction projects. Mr. White invited the Board to the Goldwater Building Ribbon Cutting Ceremony. He provided the board with an update on the status of the drawings and budget for the Cosmetology area at LCC.

Chair Robinson asked for a notice of possible quorum to be posted for the event.

Mr. Lucero asked for an update on the building in Holbrook. Dr. Jeremy Raisor provided a board with an update on the student-built home in Holbrook. Mr. White also provided an update on Facilities' activities with this project.



Chair Robinson asked who has expressed an interest in the office areas of the Aspen Center. Mr. White provided an update on some of the discussions of the usage of this area.

4.A.9. Enterprise Resource Planning (ERP) Implementation Update

Ms. Colleen Marsh provided the board an update on the ERP implementation, go live dates, and concessions. CIO Jacob provided additional information to the board.

No questions.

4.A.10. Arizona Association of Community College Trustees (AACCT)

Chair Robinson gave the Board an update.

Mr. Leslie provided an update on the retreat that he attended. He would like the college to explore the option of providing a 92-credit-hour Bachelor's Program.

Mr. Lucero asked for further clarification from Mr. Leslie on the 92-credit-hour Bachelor's degree.

Mr. Lucero also asked if there was discussion on changing all the community colleges to non-profits. Mr. Leslie provided additional clarification.

Chair Robinson invited Dr. David Borofsky, Executive Director of AC4, to comment on Mr. Leslie's retreat report.

Mr. Leslie also reported on a meeting he attended with AHCCCS and HHS regarding the Arizona Rural Health Transformation program to expand or grow NPC's Nursing and Allied Health programs.

Mr. Leslie commented that the Bachelor's programs fall under the governance structure of the AZBOR and it is not currently an issue.

Agenda Item 5: NPC Leadership Council

Dr. Landy provided the Board an update on the status of the Strategic Plan.

Mr. Leslie commented that he would like the college to explore the possibility of 92-credit-hour Bachelor's programs. Dr. Landy clarified that the Academic Planning Committee under the Instructional Council is having those conversations.

Mr. Leslie asked if the strategic plan would be on a document to be more like a living document due to the fact that this was a met-with concern from a previous accreditation audit. Mr. Leslie asked what more we need to do address this audit concern. Dr. Landy provided additional information that the HLC would like to see evidence that our plan is being implemented and that it is successful and effective. Mr. Leslie asked how we would get out of the designation of a met-with concern. Dr. Landy assured Mr. Leslie that what the Leadership Council is doing now with the Strategic Plan will clear up the concern. Dr. Solomonson also provided additional information to the Board regarding the met-with concern. Dr. Lawson also provided additional information on this concern and developing a Strategic Plan with a December 30th deadline. Mr. Leslie requested regular updates from the Leadership Council. Dr. Lawson will have Dr. Landy provide a monthly update to the Board on the status.

Mr. Leslie asked if there would be any negative consequences for our accreditation with this designation. Dr. Landy commented that there are no permanent consequences. Dr. Lawson also



provided additional information that we could move to conditional accreditation. Mr. Lucero asked if that would be the case if we don't do anything. Dr. Lawson commented that would not be an issue.

Mr. Leslie asked if the Strategic Plan was aligned with specific action items. Dr. Lawson said that this already exists. The Strategic Plan is tied to our mission and action items. Dr. Landy explained that agenda items brought forward to Shared Governance needs to be tied to specific plan items.

Chair Robinson commented that this has been done in the past but not necessarily to HLC standards. Dr. Landy replied that the college is working hard to show that we are moving in the right direction and providing evidence of success of the Strategic Plan.

The board took a break at 11:14 a.m. and reconvened at 11:20 a.m.

Agenda Item 6: President's Report

President Lawson provided an update to the Board.

Mr. Leslie asked if we could start to connect with our State Reps next year to get information on what may be coming down from the state. He asked if the AVP of External Affairs could present to the DGB. Dr. Lawson replied that AVP Chanick will be attending all board meetings with a standing presentation every month beginning in October.

Agenda Item 7: Consent Agenda

- A. **August 19, 2025 Regular Board Meeting Minutes** (Julia Wilson)
- B. **2025 - 27 Intergovernmental Agreement** between Navajo County Community College District and Dishchiibikoh Community School.

Mr. Lucero made a motion to approve all items on the consent agenda. Mr. Leslie seconded the motion. The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumptewa, Mr. Leslie and Chair Robinson voting in favor. There were no votes against.

Agenda Item 8: For Discussion and Possible Action

8.A. Old Business

8.B. New Business

8.B.1 Request to Approve Cisco System Core Network Equipment

Mr. Jacob requested that the Board approve Cisco System Core Network Equipment.

Mr. Lucero made a motion to approve the purchase of Cisco System Core Network Equipment for \$144405.55. Mr. Leslie seconded the motion. The motion carried upon a

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Northland Pioneer College

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roll-call vote with Mr. Lucero, Ms. Sekayumptewa, Mr. Leslie and Chair Robinson voting in favor. There were no votes against.

8.B.2 Request to Approve 5-Year Contract with Cisco Systems

Mr. Jacob requested the board to approve the contract with Cisco Systems.

*Mr. Lucero made a motion to approve contract for Cisco System for \$510676.94. Mr. Leslie seconded the motion. **The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumptewa, Mr. Leslie and Chair Robinson voting in favor. There were no votes against.***

8.B.3 Request to Approve Fire Science Equipment

Dr. Jeremy Raisor requested the board to approve the purchase of fire trucks for the Fire Science program.

Ms. Sekayumptewa asked if these trucks will be at Kayenta. Dr. Raisor said that these trucks are mobile and can be used anywhere, but that they will be housed at NATC in Taylor.

Mr. Leslie asked why procurement could not handle this purchase. Mr. Kupfer, Dr. Raisor, and Dr. Lawson provided clarification on this purchase and that the procurement procedure would be reviewed.

Ms. Sekayumptewa asked for clarification if these trucks were just for training and not for service calls. Dr. Raisor and Chair Robinson clarified that these trucks will not be used for service calls and that they will have signage indicating this.

Dr. Lawson asked Mr. Leslie for clarification on his request for a procedure review.

Mr. Lucero commented that he did not have a problem with the request as long as there is a limit on it.

*Mr. Lucero made a motion to approve the purchase of Fire Science Equipment for the amount not to exceed \$220,000. Ms. Sekayumptewa seconded the motion. **The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumptewa and Chair Robinson voting in favor. Mr. Leslie voted against.***

8.B.4 Request to Approve Purchase of Long Wait Items for Kayenta

Mr. White requested the board approve purchases long wait items for the Kayenta Center Project.



Chair Robinson asked if HVAC is included in this purchase as well. Mr. White commented that this is just for the purchase of the electrical transformer and panels and items to tie into their water lines.

Mr. Lucero asked for a list of items being purchased. Mr. White provided a verbal list of the items but that a final list would not be available until the specific plans are approved.

*Ms. Sekayumtewa made a motion to approve the purchase long-wait items for the new Kayenta Center for the amount not to exceed \$185,000. Mr. Lucero seconded the motion. **The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumtewa and Chair Robinson voting in favor. Mr. Leslie voted against.***

8.B.5 Request to Approve Purchase of Trucks for Construction Program

Mr. White requested the board approve the purchase of trucks for the Construction Program.

Mr. Lucero asked if they were diesel or gas. Mr. White responded with the information.

Mr. Lucero asked for clarification on where the money was coming from to purchase these trucks. Mr. White provided him the clarification.

*Mr. Lucero made a motion to approve the purchase of trucks for the Construction Program not to exceed the amount of \$135,000. Ms. Sekayumtewa seconded the motion. **The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumtewa, and Chair Robinson voting in favor. Mr. Leslie voted against.***

8.B.6 Request to Approve Purchase of New Fleet Vehicles

Mr. White requested the board approve the purchase of new fleet vehicles.

Mr. Lucero asked if these were purchased under state contract. Mr. White clarified that these will be purchased by Procurement with state contract being the best price.

Chair Robinson asked if we had retired vehicle 20. Mr. White was not able to recall if that specific vehicle had been retired.

*Mr. Lucero made a motion to approve the purchase of new fleet vehicles not to exceed the amount of \$111,000. Ms. Sekayumtewa seconded the motion. **The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumtewa, and Chair Robinson voting in favor. Mr. Leslie voted against.***



Mr. White reported to the board on the status of the job fair on October 15th for the building of the Kayenta Center.

8.B.7 Discussion on NACOG Playground Lease Update

Dr. Landy provided the board an update on a change to the lease of the NACOG Head Start program with the addition of a toddler classroom and playground.

There were no questions from the Board.

Agenda Item 9: DGB Agenda Items and Informational Needs for Future Meetings.

Mr. Leslie commented that he is confused on the Procurement policy and that is reflected in his nay votes. Mr. Leslie asked to have a separate conversation to gain additional understanding of the policies.

Agenda Item 10: Board Report/Summary of Current and Upcoming Events

High Country Barbershop Chorus, Saturday, September 20th at 1:00pm and 6:00pm at Blue Ridge High School.

White Mountain Symphony Orchestra Saturday, September 27th at 3:00pm at Blue Ridge High School

Goldwater Building Ribbon Cutting, Friday, October 3 at 10:00am at WMC

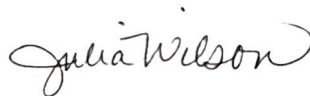
Agenda Item 11: Announcement of Next Regular Meeting

October 21, 2025

Agenda Item 11: Adjournment

The meeting was adjourned at 12:12 p.m. upon a motion by Mr. Leslie and a second by Mr. Lucero. The motion carried upon a roll-call vote with Ms. Sekayumtewa, Mr. Lucero, Mr. Leslie and Chair Robinson voting in favor. There were no votes against.

Respectfully Submitted,



Julia Wilson
Recording Secretary to the Board

