

Navajo County Community College District Governing Board Meeting Minutes

October 03, 2025 – 12:00p.m.

Painted Desert Campus, Tiponi Community Center Board Room
2251 East Navajo Boulevard, Holbrook, AZ 86025

Governing Board Member Present: Chair Everett Robinson, Mr. Frank Lucero; Ms. Rosie Sekayumtewa; Ms. Kristine Laughter; Mr. Derrick Leslie

Governing Board Member Absent: None

Others Present: President Von Lawson; EVPLSS Michael Solomonson; CIO Michael Jacob; IVPHR Nicole Ulibarri; Colleen Marsh;

Remote Attendees: Dr. Farah Bughio; Horacio Luna, Paul Hempsey, Talaina Kor, Katie Matott, Jeff Hunt

Chair Robinson called the meeting to order at 12:06 a.m. and led the Pledge of Allegiance.

Agenda Item 1: Adoption of Agenda

Chair Robinson asked if there was a motion to adopt the agenda. Mr. Lucero made a motion to adopt the agenda. Mr. Leslie seconded the motion.

The motion carried upon a roll-call vote with Mr. Lucero, Mr. Leslie, Ms. Sekayumtewa, Ms. Laughter and Chair Robinson voting in favor. There were no votes against.

Agenda Item 2: Call for Public Comment

None.

Agenda Item 3: Discussion Items

3.A. Old Business

None

3.B. New Business

3.B.1 Update on Anthology ERP Project

Dr. Lawson presented to the board the news of Anthology's bankruptcy announcement on Sunday, September 28, 2025. Dr. Lawson received this information from CIO Michael Jacob. They met on Monday, September 29th to discuss contingency plans and they set a meeting with Marshall Logan, VP for Global Affairs with Anthology, on Tuesday, September 30th. At that meeting, Dr. Lawson asked Mr. Logan what this bankruptcy meant for NPC. Mr. Logan assured Dr. Lawson that Anthology would continue to move forward with this project. Dr. Lawson then met again with Mr. Jacob and Project



Manager Colleen Marsh to discuss plans to move forward. Dr. Lawson then invited Mr. Jacob and Ms. Marsh to present the information shared with him to the Board.

Mr. Jacob explained that Anthology is filing for Chapter 11 Bankruptcy, which is a restructuring. Mr. Jacob explained that Anthology has three main product lines. They will be divesting two of them and keeping one of them. Mr. Jacob explained that they (TAS) has had several meetings with Anthology this week and that the judge presiding over the bankruptcy expects Anthology to keep working as normal and that NPC also expects to keep moving forward as normal. Mr. Jacob let the board know that NPC had finished ETL036 testing today as planned and that we were on track to meet established go live dates. Mr. Jacob also shared with the board that our current ERP system (Jenzabar) is on its last leg, with a planned end of life date in June, but that they worked with us to give a little more time to transition. Mr. Jacob then invited Ms. Marsh to share information with the board.

Ms. Marsh clarified that what she is presenting is an interpretation of the Anthology announcement and that this is how she thinks this will pan out. She noted that Anthology is not allowed to say anything more than what they released in the September 28th announcement. Ms. Marsh reported that Anthology is not liquidating assets. They are splitting up their product lines. Anthology plans on keeping one of their product lines, which will be Anthology going forward, and selling the other two product lines. The three product lines are Enterprise Operations, Engagement and Analytics, and Teaching and Learning. She explained that she expects Anthology moving forward will be their Teaching and Learning product line business. She explained that the majority of what NPC purchased was from the Enterprise Operations product line. Ms. Marsh said that because these product lines were essentially operating as three separate businesses, that we don't expect significant interruption because the same people working with us today will be the same people taking us through our go live.

Mr. Lucero asked if we will be dealing with two other companies. Ms. Marsh replied that we will be dealing with at least three different companies, but that it was not clear from the press release/announcement from Anthology. Mr. Lucero asked if this meant that the prices would change. Ms. Marsh replied that no, they would honor the existing contract pricing. Mr. Leslie asked if that is what Ms. Marsh meant when she said the judge told Anthology they would have to honor their contracts. Ms. Marsh said yes, they are obligated to deliver on the contracts which includes price.

Ms. Marsh continued to explain that Ellucian would be purchasing the Enterprise Operations product line, which is the bulk of what NPC will be using. Ms. Marsh confirmed that from the project side, NPC should see no change from Anthology. Ms. Marsh said that the area she was not sure about going forward is the Life Cycle Engagement of Student Success and Teaching and Learning. The announcement was not clear on whether two or more companies have purchased these product lines. Ms. Marsh stated that from these product lines, we have purchased three items, Reach, Engage, and Milestone which are add-on items to the Enterprise System that was purchased and cannot exist on their own. Ms. Marsh explained that we have started implementation of the Reach module, but we have not started on implementation of Engage and Milestone.



Ms. Marsh explained that there had been some concerns about the functionality of Reach and whether the Reach module implementation would continue to go forward. Ms. Marsh explained that we are currently using the TargetX software and that its license would expire in January of 2027 and Premiere Services whose license expires in March of 2026. Ms. Marsh also explained that even if we canceled the Reach module implementation, we would still have to pay for the module, but not the implementation fees. Ms. Marsh then explained the billing for the implementation fees of modules.

Mr. Leslie asked when there would be a decision made on the implementation of Reach. Ms. Marsh replied that they have paused implementation for a week, but that it may take up to the three months for a final decision. Ms. Marsh commented that we are obligated to split every bill with Cochise College and at this time they are still implementing Reach, so that would impact NPC's decision to implement as well.

Chair Robinson commented that the article he read said the auction date for Anthology would be November 7th and if this date would be an unofficial bail or don't bail date for NPC. Mr. Jacob replied that we need to replace Jenzabar and that when they opened the original RFP for replacement of Jenzabar, the only two feasible companies were Ellucian and Anthology. Ellucian is one of the companies bidding to purchase the Enterprise Operations portion of Anthology. Mr. Jacob commented that if we have gone with Ellucian, there is a chance we would have implemented something new now, then moved to the product that they are attempting to purchase now (Anthology) in the future. Mr. Jacob said that he believes the best decision for NPC currently is to keep moving forward with the implementation as planned with the possible exception of Reach.

Ms. Marsh shared some additional thoughts on continued implementation of Teaching and Learning modules including Blackboard. She provided comments on what she sees in happening with those modules with the restructuring that Anthology announced.

Mr. Lucero asked if the contracts we have now all have the same end date. Mr. Jacob replied yes, with the exception of Blackboard.

Mr. Lucero asked why they would have to restructure and sell off? Ms. Marsh replied that it was not immediately clear, but provided some thoughts on some of the reasons a company might restructure.

Mr. Lucero asked if there is a possibility we will have to sue Anthology? Ms. Marsh replied that our current contract does a good job when it comes to coverage of a business failure. She also said that she is not as concerned about that possibility, but that there's always room to consider it. Mr. Jacob commented that a possible reason for Ellucian to purchase this product from Anthology is because the technology is better causing them to lose a lot of customers to Anthology, and they would like those customers back. Ms. Laughter asked if the contract was paid in full or are we paying as we go. She also asked what we owe Anthology. Mr. Jacob replied that it is pay as we go. He noted that aside from the implementation costs and project fees, it's roughly \$400,000/year. Mr. Lucero asked for additional clarification to which Ms. Marsh replied that we have paid



small fixed fees for the departmental modules/solutions and that 95% of project costs are monthly bills.

Ms. Laughter asked for a reminder about the conversation in August about Anthology. Mr. Lucero replied that Dr. Lawson was going to talk to them about getting something back for late implementations and go lives. Mr. Jacob replied that we are still negotiating that. Dr. Lawson commented that a request for concessions has been submitted to Anthology.

Ms. Laughter asked if the bankruptcy is a result of what happened in August. Ms. Marsh replied that it was not.

Dr. Lawson let the board know that he had a meeting with Dr. James Pere, President of Cochise College and that everyone agreed to stay in touch regarding concerns of this announcement. He assured the board that NPC is preparing contingencies if things fall apart or if Anthology decides to liquidate. He stated that we are heavily invested in Anthology and there is no point in talking about walking away right now and that his recommendation is to support Mr. Jacob and his team at this time.

3.B.2. Executive Session 1

The Board voted to enter Executive Session at 12:37pm.

Mr. Lucero made a motion to enter into Executive Session 1. Mr. Leslie seconded the motion. The motion carried upon a roll-call vote with Mr. Lucero, Mr. Leslie, Ms. Sekayumptewa, Ms. Laughter and Chair Robinson voting in favor. There were no votes against.

There was no action taken from the Executive Session.

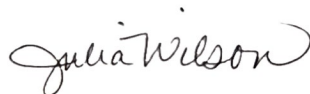
Agenda Item 4: Announcement of Next Regular Meeting

October 21, 2025

Agenda Item 11: Adjournment

The meeting was adjourned at 12:58 p.m. upon a motion by Mr. Lucero and a second by Mr. Leslie. The motion carried upon a roll-call vote with Ms. Sekayumptewa, Mr. Lucero, Ms. Laughter and Chair Robinson voting in favor. There were no votes against.

Respectfully Submitted,



Julia Wilson
Recording Secretary to the Board

