

**NORTHLAND PIONEER COLLEGE
COMMITTEE ON FREE EXPRESSION
ANNUAL REPORT**

Annual Report Due: December 1, 2025

Northland Pioneer College has established a Committee on Free Expression, which submits this report as required by A.R.S. §15-1868. Membership of the committee, as of Fall 2025 semester, is provided in Exhibit A.

THE NAVAJO COUNTY COMMUNITY COLLEGE DISTRICT GOVERNING BOARD (NCCCDGB) AND NORTHLAND PIONEER COLLEGE PROMOTE AND PROTECTS FREE EXPRESSION

As reflected in Policy 1048, Free Expression, the Board and the College strive to ensure the fullest degree of intellectual freedom and free expression. Northland Pioneer College does not shield individuals from speech protected by the First Amendment, including ideas and opinions that may be unwelcome, disagreeable, or deeply offensive. The Board policy on Free Expression as well as Procedure 2605, Freedom of Expression (currently under review by the Policy and Procedure committee), is provided in Exhibit B.

Students, staff, and faculty may freely discuss any topic permitted under the First Amendment, subject only to reasonable, content- and viewpoint-neutral restrictions on the time, place, and manner of expression, as allowed by law.

1. THE NCCCDGB AND NORTHLAND PIONEER COLLEGE DO NOT TOLERATE BARRIERS TO OR DISRUPTIONS OF PROTECTED SPEECH

The NCCCDGB and Northland Pioneer College do not tolerate barriers to or disruptions of protected speech. Northland Pioneer College supports spontaneous expression and provides procedures for reserving campus spaces for planned expressive activities. All forms of expression are subject to reasonable time, place, and manner restrictions as permitted by law.

While the College protects lawful free speech, not all forms of expression are protected under the First Amendment. Expressive activities must also comply with applicable laws related to discrimination, harassment, safety, defamation, threats, privacy, confidentiality, and commercial activity. Actions that unlawfully disrupt the operations of the Board or the College are strictly prohibited.

2. THE NCCCDGB AND NORTHLAND PIONEER COLLEGE PROMPTLY ADDRESS ALL ALLEGATIONS OF BARRIERS TO OR DISRUPTIONS OF PROTECTED SPEECH

Northland Pioneer College has established a process for responding to allegations of barriers to or disruptions of protected speech. When appropriate, the College may address such conduct immediately, and the response may include procedures to determine whether further review or sanctions are warranted under Board policy or the Student Code of Conduct. Local police may be involved when allegations include potential criminal conduct or raise safety concerns.

During the past year, Northland Pioneer College received no reports of barriers to or disruptions of free expression. Individuals and groups engaging in expressive activities at the College have been permitted to use public areas or reserved spaces, provided that proper reservations were made in accordance with campus policies.

3. THE NCCCDGB AND NORTHLAND PIONEER COLLEGE PROMOTE DIVERSITY OF THOUGHT AND ADMINISTRATIVE AND INSTITUTIONAL NEUTRALITY

The NCCCDGB adopted a free expression policy in compliance with A.R.S. §15-1866. A copy of the policy is attached as Exhibit B. You will also find Procedure 2605 Freedom of Expression, a procedure that is currently under review by the Policy and Procedure committee.

As described in this report, the Northland Pioneer College District Governing Board (NCCCDGB) and the College remain steadfast in their commitment to promoting and protecting diversity of thought and free expression. From time to time, the Board and the College may hear concerns from members of the campus or broader community who may not fully appreciate the broad constitutional protections afforded to speech, even speech that some may find deeply offensive.

Northland Pioneer College is dedicated to upholding expression protected under applicable law. As part of its educational mission, the College also seeks to inform and engage those who may call for the Board or the College to interfere with or restrict free expression. When protected but offensive speech occurs on campus, the College views such moments as opportunities to educate the community about constitutional protections and to encourage the safe expression of differing viewpoints, reinforcing that the best response to offensive speech is often more speech.

4. COMMITTEE RECOMMENDATIONS AND PLANS FOR THE UPCOMING YEAR

The Northland Pioneer College Committee on Free Expression will convene over the next year to review the state of free expression across all campuses and to explore additional ways to support and promote protected speech at Northland Pioneer College. The College will continue to provide pocket copies of the Constitution at each library during the month of September. The College provides information about its policies and procedures regarding free expression on the college website, including on our Student Orientation webpage: <https://www.npc.edu/current-students/orientation>

5. ALLOCATION OF STUDENT ACTIVITY FEES

For the purposes of this report, and as stated in A.R.S. §15-1868, “Student Activity Fees” means any fee that is charged to students by a community college in this State, and that is used to support and facilitate the expression and activities of students or student organizations.

Although there are no fees specific to student activities, Northland Pioneer College provided approximately \$22,900 to the Student Government Association (SGA) in the 2024-2025 Fiscal Year to enhance the student experience of more than 5 active clubs and organizations on campus. SGA funds are allocated and used based on established fiscal processes and procedures. Northland Pioneer College student clubs and organizations receive funds each semester based on upcoming activities and approval from the SGA.

NPC’s SGA strives to be responsive to the wide variety of interests in our student population in a way that will enhance their experience at Northland Pioneer College.

EXHIBIT A

NORTHLAND PIONEER COLLEGE FREE EXPRESSION COMMITTEE

- PURPOSE:**
- Oversee compliance with NCCCD Policy 1048, Procedure 2506, and House Bill 2563.
 - Review grievances relative to free expression.
 - Oversee annual report on free expression to the Governor, the Speaker of the House of Representatives and the President of the Senate, and the Secretary of State.
 - Oversee inclusion of regulations and rules regarding free expression student programs as well as Northland Pioneer's website.

- SCHEDULE:**
- Once a semester or as needed.

MEMBERSHIP:

Dean of Student Services (Co-Chair) – Josh Rogers

Director of Campus Operations (Co-Chair) – Jessica Kitchens

Director of Library Services – Luann Crosby

Campus Manager, SCC – Craig Channell

Manager of Emergency Services and Public Safety – Robert Railey

EXHIBIT B

Policy 1048 Free Expression

Arizona Revised Statutes [§15-1866](#) requires the District Governing Board to adopt and implement the following language regarding free expression:

1. The primary function of an institution of higher education is the discovery, improvement, transmission and dissemination of knowledge by means of research, teaching, discussion and debate. This statement shall provide that, to fulfill this function, the university or community college must strive to ensure the fullest degree of intellectual freedom and free expression.
2. It is not the proper role of an institution of higher education to shield individuals from speech protected by the first amendment, including, without limitation, ideas and opinions that may be unwelcome, disagreeable or deeply offensive.
3. Students and faculty members have the freedom to discuss any problem that presents itself, as the first amendment allows and within the limits of reasonable viewpoint and content-neutral restrictions on time, place and manner of expression that are consistent with this article and that are necessary to achieve a compelling institutional interest if these restrictions are clear, are published and provide ample alternative means of expression. This statement shall specify that students and faculty members may assemble and engage in spontaneous expressive activities if those activities are not unlawful and do not materially and substantially disrupt the functioning of the university or community college.
4. There is a range of disciplinary actions for a student who is subject to the jurisdiction of a university or community college and who engages in individual conduct that materially and substantially infringes on the rights of other persons to engage in or listen to expressive activity.
5. In all disciplinary proceedings involving students, including proceedings involving expressive conduct, a student is entitled to a disciplinary hearing under published procedures that include, at a minimum, all of the following:
 1. The right to receive advanced written notice of the allegations.
 2. The right to review the evidence in support of the allegations.
 3. The right to confront witnesses who testify against that student.
 4. The right to present a defense.
 5. The right to call witnesses.
 6. A decision by an impartial person or panel.
 7. The right to appeal.
 8. If either a suspension of more than thirty days or expulsion is a potential consequence of a disciplinary proceeding under this section, the right to active assistance of counsel.

(Reviewed: 1/17/2023)

Freedom of Expression

Procedure 2506

Proposer: Josh Rogers	
Section: 2500 - Facilities Procedures	Last Review Date:
Responsible Area: Student Services	Effective Date: TBD
Policy/policies the procedure is based on: 1048	Procedures that may be impacted by revisions: 2505
Revision History:	

1.0 Scope

All employees and students of Northland Pioneer NPC (NPC), or community members who wish to use an NPC facility for a freedom of expression event/activity.

2.0 Purpose

The purpose of this Procedure is to regulate reasonably the use of NPC facilities by outside speakers to ensure that NPC facilities are available primarily for NPC students, faculty, and staff for educational purposes.

This Procedure does not apply to a person or organization that engages in expressive activities in conjunction with, and in conformance with, applicable restrictions relating to the rental of NPC facilities pursuant to [Procedure 2505](#).

3.0 Definitions

- 3.1 **Breach of the Peace** means seriously disruptive behavior as prohibited by Arizona's "disorderly conduct" statute ([A.R.S. §13-2904](#)), including, but not limited to, committing acts of violence, making unreasonable noise; engaging in protracted disruptive behavior to prevent a lawful meeting, gathering, or procession; and refusing to obey a lawful order to disperse.
- 3.2 **NPC Authorized Activity** means an activity by any individual, group, or organization that has been permitted to take place on NPC Property by the NPC President or his/her respective designee but is not organized, initiated, aided, or supervised by NPC's administration or official organizations.
- 3.3 **NPC Community** means, collectively, all persons employed by, volunteering for, enrolled in classes at, or visiting NPC or attending any NPC Sponsored Activity.
- 3.4 **NPC Facilities** means any campus, building, or grounds owned, leased, operated, or controlled by NPC, as well as any structures, improvements, or equipment thereon.
- 3.5 **NPC Sponsored Activity** means any event, activity, or endeavor officially sanctioned by NPC, on- or off-campus, which is organized, initiated, aided, or supervised by NPC's administration or official organizations.

- 3.6 **Commercial Speech** means all non-NPC advertising, marketing, sales, purchases, or agreements for the sale or purchase of goods or services, and all non-NPC solicitations of gifts of money or other goods or services by a person, groups of persons, or other entity, including charitable organizations. Commercial Speech is not Public Expression for purposes of this procedure.
- 3.7 **Content Neutral** means without regard to the substance or subject matter of the Public Expression or to the viewpoint(s) expressed therein.
- 3.8 **Employee** means any person employed by NPC on a full-time, part-time, temporary, or regular basis or directly engaged in the performance of work under the provision of a contract with NPC. This definition does not include unpaid Volunteers.
- 3.9 **Fighting Words** means verbal or nonverbal Speech that, by its very utterance or other method of communication, based on reasonable and commonly accepted community standards, 1) inflicts injury on a person to whom it is addressed (including, but not limited to, seriously abusive or insulting epithets of a personal nature addressed to a specific individual), or 2) is reasonably likely to provoke immediate physical retaliation by the person to whom it is spoken, or 3) is intended to incite or encourage others hearing the speech to commit an imminent Breach of the Peace, act of vandalism, or act of violence against the speaker or against someone else.
- 3.10 **Gratuitous Violence** means real or simulated graphic, realistic visual depictions of brutal acts of physical harm or cruelty to or the infliction of brutal physical harm or cruelty upon humans, animals, or human- or animal-like creatures and, taken as a whole, lacks discernable literary, artistic, political, or scientific value.
- 3.11 **Harassment** means unwelcome Speech or conduct directed toward a specific individual that a reasonable person in the individual's position would perceive as being so severe, persistent, or pervasive as to deny or substantially disrupt the individual's ability to fully participate in or benefit from Ordinary NPC Operations or an NPC Sponsored Activity.
- 3.12 **Heckler's Veto** means completely preventing or attempting to completely prevent a speaker from speaking or from being heard by others through persistent, suppressive, and overwhelming boos, chants, shouted comments, or other intentional disruptions. A Heckler's Veto does not include isolated or intermittent vocal disagreement or heckling, even if it is loud, disrespectful, or briefly disruptive.
- 3.13 **Obscenity** means Speech or other expression in any medium that a reasonable person applying contemporary community standards would find appeals or is intended to appeal primarily to prurient interests, depicts or describes sexual conduct in a blatantly graphic or patently offensive way, and, taken as a whole, lacks discernable literary, artistic, political, or scientific value.
- 3.14 **Ordinary NPC Operations** means all day-to-day business and other functions of NPC, including, but not limited to, academic instruction, administrative services, performance of employment responsibilities, facilities maintenance and grounds keeping, creative activity, community events, campus safety and security, and the maintenance of an NPC-wide environment that is open, accessible, and welcoming to the NPC Community.
- 3.15 **Posted** means affixed to or deposited on NPC Property by any means.

- 3.16 **Prohibited Discrimination** means the unjust, prejudicial, or less favorable treatment of a person or group of persons based on actual or perceived protected characteristics or status in violation of state, federal, or municipal law, or NPC procedure.
- 3.17 **Public Area** means an outdoor area that is generally open to the public during NPC's regular hours of operation and accessible by a public road or walkway without the need to enter or pass through a building or enclosed space. Public Areas do not include the interiors of NPC buildings or enclosed outdoor spaces.
- 3.18 **Public Expression** means all Speech – excluding Breaches of the Peace, Commercial Speech, Fighting Words, Gratuitous Violence, Harassment, Heckler's Veto, Obscenity, Prohibited Discrimination, or True Threats – conducted in a Public Area, including, but not limited to, protests, demonstrations, rallies, speeches, forums, the distribution of posters or leaflets, and the collection of signatures for petitions, and includes all activities related to an individual's right to peacefully assemble and/or petition the government for a redress of grievances.
- 3.19 **Public Posting** means any written or printed material that is placed on NPC Property in a Public Area or affixed to any structure on NPC Property in a Public Area.
- 3.20 **Reserved Area** means a Public Area that has been reserved and scheduled in advance by a specific individual or group for a particular activity in accordance with applicable NPC policy/procedure.
- 3.21 **Speech** means communication through any means, including, but not limited to, spoken or printed words or symbols, expressive gestures or utterances, symbolic actions, artistic expression, or forbearance from any of the foregoing (e.g., intentional silence or non-participation in expressive actions).
- 3.22 **Student** means any person participating in or attempting to participate in educational programs or activities provided by NPC.
- 3.23 **Student Organization** means an organization composed primarily of students, which has received recognition according to NPC policies and procedures through the Student Government Association.
- 3.24 **True Threat** means Speech in any medium that the speaker intends to communicate a serious expression of intent to commit an act of unlawful violence against a specific person or group of persons.
- 3.25 **Visitor** means any person physically present on NPC Property or in attendance at an NPC Sponsored Activity who is not a current Student, Employee, or authorized Volunteer.
- 3.26 **Volunteer** means any individual who is not an Employee or Student of NPC and is authorized by NPC to perform and voluntarily performs services for NPC without promise, expectation, or receipt of compensation, future employment, or other tangible benefit, including academic credit. A Volunteer is not an Employee of NPC for any purpose.

4.0 Procedure

4.1 GENERAL PRINCIPLES

- a) NPC will, at all times, maintain a Content Neutral position in the application and enforcement of this procedure.
- b) As an institution of higher education, NPC is dedicated to the principle that a free exchange of ideas is fundamental to the pursuit and dissemination of knowledge. To that end, NPC is committed to protecting every member of NPC Community's right to speak, write, listen to, explore, and debate competing ideas.
- c) In any higher-education environment, including here at NPC, it is normal for the ideas of various members of an NPC community to often differ and sometimes conflict. Although NPC values highly the principles of civility and mutual respect, it is not the proper role of an institution of higher education to attempt to shield members of the NPC Community from ideas and opinions they may find unwelcome, disrespectful, upsetting, or even deeply offensive. Concerns about civility and mutual respect do not justify closing off discussion of any ideas or opinions, no matter how disagreeable or offensive they may be to some or even most members of the NPC Community.
- d) NPC is committed fully to the fundamental tenet of higher education that the appropriate response to false, offensive, or even abhorrent speech is not to prohibit it or hide from it, but to respond to and challenge it with more speech.
- e) Although members of the NPC Community are free to criticize and contest the views expressed by others, they may not deny, materially obstruct, or otherwise improperly interfere with others' freedom to express views with which they disagree or which they find offensive or even loathsome.
- f) The freedom to express ideas does not mean members of the NPC Community may exercise that freedom in ways that are incompatible with Ordinary NPC Operations or the rights of other members of the NPC Community, including their right to a full and equal opportunity to pursue their education, to an NPC environment free from impermissible or Prohibited Discrimination and Harassment, to access the resources available at NPC, and to express their own opinions and beliefs.
- g) NPC may restrict Public Expression that violates state, federal, or local law; defames a specific person; or constitutes a Breach of the Peace, Commercial Speech, Fighting Words, Gratuitous Violence, Harassment, a Heckler's Veto, Obscenity, Prohibited Discrimination, or a True Threat; or otherwise disrupts Ordinary NPC Operations, NPC Sponsored Activities, or NPC Authorized Activities.
- h) NPC may place reasonable, Content Neutral regulations on the time, place, and manner of Public Expression to ensure it does not disrupt Ordinary NPC Functions, NPC Sponsored Activities, or NPC Authorized Activities.
- i) The fact that Public Expression activity occurs on NPC Property does not imply and should not be construed as implying approval or endorsement by NPC of any viewpoint or message expressed during the activity.

4.2 LOCATION OF PUBLIC EXPRESSION

- a) Any Public Area on NPC Property may be used for Public Expression consistent with this procedure, including on a spontaneous basis, provided the Public Area has not already been reserved for use at that same time, subject to reasonable time, manner, and place restrictions (see Section 4.3 below).
- b) Reserving Public Areas for Public Expression
 - i. Reservations are not required to use Public Areas for Public Expression activities.
 - ii. NPC recommends individuals or groups who wish to engage in Public Expression activities that are anticipated or likely to involve or attract large numbers of people, or that will involve special equipment (e.g., stages or platforms, chairs, sound amplification) consult with NPC's Campus Operations Office regarding the most appropriate Public Areas to accommodate those activities and reserve those Public Areas in advance.
 - iii. Individuals or groups who wish to engage in planned Public Expression activities may reserve a particular Public Area in advance by submitting a written "Facilities Use Agreement Form" as follows:
 - At least two (2) business days before the anticipated date of the Public Expression activity, although NPC strongly encourages the submission of reservations as early as possible.
 - To the Director of Campus Operations when Public Expression activities are to be conducted at one of NPC's campuses.
 - Facilities Use Agreement may be obtained from the Office of Campus Operations.
 - iv. Reservation submissions will be processed on a first-come-first-served, Content-Neutral basis and may be denied at NPC's discretion under one or more of the following circumstances:
 - The Public Expression activity conflicts with scheduled NPC Sponsored Activities or NPC Authorized Activities.
 - The Public Area in question has already been reserved by another individual or group.
 - The Public Expression activity for which the reservation is sought does not conform to reasonable time, place, and manner restrictions set forth by NPC.

- The individual or group submitting the reservation has a prior history with NPC of engaging in Public Expression activities that are harmful or injurious to members of the NPC Community, damaging to or the cause of excessive littering on NPC Property, excessively disruptive to Ordinary NPC Operations, or that otherwise violate NPC procedure or do not conform to NPC's time, place, and manner restrictions.
 - v. Individuals and groups submitting reservations will be notified within one (1) business day if their reservations are confirmed or have been denied.
 - vi. If a reservation submission is denied, NPC will provide a timely written explanation for the denial and make reasonable efforts to work with the individual or group whose reservation was denied to modify the reservation submission to facilitate its approval.
- c) NPC reserves the right to cancel any Public Area reservation or terminate any Public Expression activity already in progress if anyone participating in the Public Expression activity engages in any conduct prohibited by this procedure (see Section 4.8 below), by state or federal law, or municipal ordinance.
- d) Appeals
- i. An appeal of the denial or cancellation of a reservation submission or of a decision to terminate Public Expression activity may be submitted to the Dean of Student Services within three (3) business days of the date of the denial, cancellation, or termination.
 - ii. Consideration of appeals shall be limited to questions of whether a misapplication of this procedure or other NPC policies or procedures resulted in the denial or cancellation of a reservation submission or the decision to terminate Public Expression activity. The Dean of Student Services or his/her designee will not review or otherwise second-guess decisions of the Director of Campus Operations regarding Public Expression or this procedure on any other basis.
 - iii. Appeals must be in writing and state the following:
 - The name of the individual bringing the appeal with their preferred contact information (the "Appellant") and whether he or she is bringing it on behalf of a particular group.
 - A summary of the facts leading to the denial, cancellation, or termination, including the date, time, and location of the Public Expression activity, as well as a description of the Public Expression in which the Appellant engaged or intended to engage.

- The basis why the Appellant believes this Procedure or other specific NPC policy or procedure was misapplied, and
 - The relief the Appellant is requesting.
- iv. A copy of the Appeal must be delivered to the Dean of Student Services or his/her designee and to the Director of Campus Operations whose decision is being appealed (the “Appellee”).
 - v. The Appellee may submit a written response to the appeal within one (1) business day. Copies of the Appellee’s response must be delivered to the Dean of Student Services or his/her designee and to the Appellant.
 - vi. Appeals pursuant to this procedure will be decided and the Appellant notified of the decision within two (2) business days of NPC’s receipt of the appeal.

4.3 TIME, PLACE, AND MANNER RESTRICTIONS

- a. Reasonable time, place, and manner restrictions may be imposed on Public Expression activities to achieve a compelling NPC interest, including, but not limited to, ensuring Ordinary NPC Functions are not disrupted and to protect the safety and security of the NPC Community and NPC Property.
- b. Time, place, and manner restrictions shall be determined by the NPC President or his/her designee on a case-by-case basis, in consultation with NPC’s Manager of Emergency Services & Public Safety and legal counsel.
- c. All time, place, and manner restrictions shall be the least restrictive means necessary to achieve the compelling NPC interest and must not effectively stop or prevent spontaneous Public Expression and to maximize opportunities and alternative channels for Public Expression.
- d. Any time, place, and manner restrictions on Public Expression shall be Content Neutral.
- e. In the event NPC deems it necessary to restrict Public Expression, NPC will nevertheless, to the maximum extent practicable, propose and provide alternate opportunities for such Public Expression.
- f. NPC reserves the right to require any form of Public Expression that a reasonable person applying contemporary community standards would find offensive including themes or depictions of graphic violence, explicit human sexual acts, or explicit human nudity (but does not otherwise constitute Gratuitous Violence or Obscenity); regardless of its artistic, scientific, or academic value; be conducted or displayed at a time, in a place, and/or in a manner designed to decrease the likelihood that members of the NPC Community (e.g., minor children) will unintentionally encounter the Public Expression.

4.4 AFTER-HOURS PUBLIC EXPRESSION ON NPC PROPERTY

NPC Property, including all non-public and Public Areas, may not be used for Public Expression activities from 9:00 p.m. until 7:00 a.m., seven (7) days per week, excluding Public Expression associated with Ordinary NPC Operations or NPC Sponsored Activities, without the express written permission of the NPC President or his/her designee.

4.5 INVITED SPEAKERS

- a. Public Areas on NPC Property shall be open to speakers invited by Students, Student Organizations, and NPC faculty to engage in Public Expression at NPC.
- b. NPC shall make reasonable efforts to address the safety of persons engaged in Public Expression on NPC Property, including invited speakers and persons attending invited speakers' events.
- c. NPC may charge a reasonable fee for the provision of security services at Public Expression events involving invited speakers, provided security fees are charged uniformly and are in no way based on or influenced by the content of the Speech of the invited speaker or of the person or group who invited the speaker.

4.6 AMPLIFIED SOUND

NPC reserves the right to restrict or prohibit the use of amplified sound during Public Expression activities at times when amplified sound is reasonably likely to interfere or disrupt Ordinary NPC Operations, NPC Sponsored Activities, or non-amplified NPC Authorized Activities.

4.7 CONTEMPORANEOUS COUNTER-PROTESTS AND COUNTER-DEMONSTRATIONS

- a. Protests, demonstrations, or other Public Expression activities may attract or invite other forms of Public Expression in response, including, but not limited to, contemporaneous counter-protests and counter-demonstrations.
- b. NPC will, to the maximum extent possible, treat individuals and groups engaging contemporaneously in Public Expression and in counter-Public Expression equally in accordance with this Procedure.
- c. To preserve the health and safety of the NPC Community and to prevent damage to NPC Property, NPC reserves the right to place mutual time, place, and manner restrictions on Public Expression activities and contemporaneous counter-Public Expression activities, including, but not limited to, requiring that activities be conducted a reasonable distance from each other, not to exceed the distance minimally necessary to maintain safety and order.

4.8 PROHIBITED CONDUCT

- a. NPC expressly prohibits any conduct, regardless of any association it may have with legitimate Public Expression activity, if the conduct
 - i. Adversely affects or directly threatens to adversely affect the health or safety of members of the NPC Community or their opportunity to enjoy NPC programs and NPC Sponsored Activities, or
 - ii. Materially disrupts Ordinary NPC Operations.
- b. Specific conduct prohibited by this procedure includes, but is not limited to, the following:
 - i. Causing physical injury or harm to a person.
 - ii. Directing threats at individuals or specific groups of persons or attempting to intimidate them in a manner that would cause a reasonable person to fear for his or her own safety.
 - iii. Obstructing sidewalks, vehicular roadways, or building entrances and exits.
 - iv. Excluding or ejecting members of the NPC Community from a Public Area because of the content of their Public Expression.
 - v. Engaging in a Breach of the Peace, Fighting Words, Gratuitous Violence, Harassment, a Heckler's Veto, Obscenity, Prohibited Discrimination, or a True Threat.
 - vi. Removing or obscuring Public Postings bearing an official stamp from NPC (see Section 4.10 below).
 - vii. Damaging or threatening to damage NPC Property.
 - viii. Causing excessive and unreasonable littering or soiling of NPC Property.
 - ix. Remaining on NPC Property after receiving lawful notice to depart.
 - x. Stating or implying, directly or indirectly, that any Public Expression activity or viewpoint of an individual or group on NPC Property is that of NPC or is endorsed, supported, or approved by NPC.

4.9 COMMERCIAL SPEECH

- a. NPC is not required to permit any Commercial Speech on NPC Property and may restrict Commercial Speech on the basis of its content.
- b. Any Commercial Speech on NPC Property is prohibited without the express written consent of the NPC President or his/her designee.

- c. The NPC President shall designate one or more Campus Managers for Commercial Speech and commercial events held on NPC Property, including on each NPC campus.
- d. Campus Managers shall be responsible for ensuring that any Commercial Speech on their respective NPC Properties is consistent with [Procedure 2507](#) and other NPC policies, procedures, and institutional values, as well as in compliance with applicable state and federal law.
- e. Campus Managers may, at their discretion, decline to permit any Commercial Speech.

4.10 PUBLIC POSTINGS

- a. Public Postings – including, but not limited to, posters, flyers, leaflets, notices, and other printed materials, regardless of any Public Expression content – may be Posted on NPC Property only in designated areas.
- b. All Public Postings must be officially stamped by the Campus Manager with the date the posting expires, not to exceed thirty (30) days from the original date they are posted. Expired Public Postings will be removed promptly by NPC.
- c. Official date-stamps will be issued by the Campus Manager on a Content Neutral basis and will not be withheld unless the Public Posting constitutes a Breach of the Peace, Fighting Words, Gratuitous Violence, Harassment, Obscenity, Prohibited Discrimination, or a True Threat.

4.11 ANONYMOUS EXPRESSION

- a. Choosing to speak anonymously does not absolve members of the NPC Community of responsibility for their Public Expression or other speech, and anonymous Public Expression must comply with this procedure and all other applicable NPC policies and procedures, as well as applicable state and federal laws and municipal ordinance.
- b. Anonymous Public Postings that do not comply with NPC's Public Posting procedures may be removed at any time by any person.

4.12 VIOLATIONS

- a. Any individual who violates this Procedure may be removed and/or trespassed from NPC Property or an NPC Sponsored Activity and/or denied the ability to reserve Public Areas of NPC for future Public Expression activities.
- b. Any violation of this Procedure by an NPC Student or Employee that also constitutes a separate violation of NPC procedure may be subject to additional applicable sanctions pursuant to the Student Non-Academic Code of Conduct (Procedure 2602), Discipline of Employees (Procedure 2755), or other procedures that may apply.

- c. In all disciplinary proceedings involving students, including proceedings involving expressive conduct, a student is entitled to a disciplinary hearing under the Student Non-Academic Code of Conduct that include, at a minimum, all of the following:
 - i. the right to receive advanced written notice of the allegations.
 - ii. the right to review the evidence in support of the allegations.
 - iii. the right to confront witnesses who testify against the student.
 - iv. the right to present a defense.
 - v. the right to call witnesses.
 - vi. a decision by an impartial person or panel
 - vii. the right to appeal.
 - viii. if either a suspension of more than thirty days or expulsion is a potential consequence of a disciplinary proceeding under this section, the right to active assistance of counsel.
- d. Any violation of this Procedure that also constitutes a violation of federal, state, or local law may also subject an individual or group to additional sanctions, including criminal arrest, prosecution, and/or civil penalties.

4.13 COMPLAINTS

- a. Any member of the NPC Community who feels his or her right to Public Expression has been violated or that this Procedure has not been followed or has been misapplied may contact NPC's Campus Operations Office to submit a complaint. The Director of Campus Operations may be contacted by phone at (928) 532-6106 or via email to jessica.kitchens@npc.edu.
- b. In addition to pursuing NPC's complaint process, members of the NPC community also have the right to file, and do not need to exhaust NPC's complaint process before filing, legal claims regarding First Amendment violations, including with outside agencies, such as the following:

United States Department of Education
Office of Civil Rights (OCR)
1244 Speer Boulevard, Suite 310
Denver, CO 80204-3582
Phone: (303) 844-5695
Fax: (303) 844-4303
Email: OCR.Denver@ed.edu

United States Equal Employment Opportunity Commission
3300 N. Central Avenue, Suite 690
Phoenix, AZ 85012-2504
Phone: (602) 640-5000
Phone: (800) 669-4000
TTY: (800) 669-6820
Fax: (602) 640-5071

Office of the Arizona Attorney General
Civil Rights Division (ACRD)
40 North Central Avenue, Suite 1200
Phoenix, AZ 85004
Phone: (602)-514-7500.

EXHIBIT C

ACTIVITIES ON NPC CAMPUSES 2025

Date	Title	Time	Summary	Type
2025-01-08	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club
2025-01-09	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-01-21	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-01-22	NPC Student Government Association (SGA) Meeting	1:00p.m. - 2:00p.m.	ATTENTION Students! Join the SGA!	club
2025-01-23	No Cost Business Series		Hosted by The City of St. No Cost Business Series.	Event
2025-01-23	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-01-24	Mental Wellness Club Spring Kickoff Meeting	Via WebEx	Mental Wellness Club Spring Kickoff Meeting.	Club
2025-02-04	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-02-04	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-02-05	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2/6/2025	Meet & Greet with NPC's New President Dr. Von Lawson	1:00p.m. - 3:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-02-07	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-02-11	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-02-12	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club

2025-02-12	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-02-13	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-02-14	Meet & Greet with NPC's New President Dr. Von Lawson	1:00p.m. - 3:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-02-17	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-02-18	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-02-18	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-02-19	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-02-19	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-02-20	Meet & Greet with NPC's New President Dr. Von Lawson	1:00p.m. - 3:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-02-21	Mental Wellness Club Meeting	Via WebEx	Mental Wellness Club Meeting.	club
2025-02-21	Phi Theta Kappa Honor Society Induction Ceremony 2025	6:00p.m. - 8:00p.m.	Phi Theta Kappa Honor Society Induction Ceremony 2025.	Event
2025-02-24	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-02-25	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-02-27	No Cost Business Series		Hosted by The City of St. No Cost Business Series.	Event
2025-02-27	NPC Eagle Club Presents "Hidden Figures" Movie Night	5:00p.m. - 8:00p.m.	Join Us for a Special Online Showing of Hidden Figures! NPC Eagle Club Presents "Hidden Figures" Movie Night.	Event
2025-02-27	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club

2025-03-03	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-03-03	SkillsUSA 2025 Regional Competition	8:30a.m. - 4:00p.m.	SkillsUSA 2025 Regional Competition.	Event
2025-03-04	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-03-04	Meet & Greet with NPC's New President Dr. Von Lawson	2:00p.m. - 4:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-03-04	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-03-05	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-03-06	SkillsUSA 2025 Regional Competition	1:00p.m. - 6:00p.m.	SkillsUSA 2025 Regional Competition.	Event
2025-03-07	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-03-07	SkillsUSA 2025 Regional Competition	8:00a.m. - 4:00p.m.	Automotive, Carpentry, Electrical Construction Wiring, Fire Fighting, Masonry, Welding Individual, Welding Fabrication, Welding Sculpture. SkillsUSA 2025 Regional Competition.	Event
2025-03-17	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-03-18	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-03-18	Meet & Greet with NPC's New President Dr. Von Lawson	3:00p.m. - 5:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-03-18	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-03-19	Meet & Greet with NPC's New President Dr. Von Lawson	1:00p.m. - 3:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-03-19	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-03-19	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club

2025-03-24	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-03-25	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-03-27	No Cost Business Series		Hosted by The City of St. No Cost Business Series.	Event
2025-03-27	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-03-28	Meet & Greet with NPC's New President Dr. Von Lawson	9:00a.m. - 11:00a.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-03-31	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	Club
2025-04-01	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-04-01	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-04-02	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-04-03	Meet & Greet with NPC's New President Dr. Von Lawson	2:00p.m. - 4:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-04-04	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-04-04	NPC Presents: Steel Magnolias	7:00p.m. - 9:00p.m.	NORTHLAND PIONEER COLLEGE PROUDLY PRESENTS STEEL MAGNOLIAS. NPC Presents: Steel Magnolias.	Event
2025-04-05	NPC Presents: Steel Magnolias	2:00p.m. - 4:00p.m.	NORTHLAND PIONEER COLLEGE PROUDLY PRESENTS STEEL MAGNOLIAS. NPC Presents: Steel Magnolias.	Event
2025-04-07	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-04-07	NPC Screening of The Cigarette Surfboard (a documentary)	4:00p.m. - 6:00p.m.	Meet filmmaker Ben Judkins in person for a screening of his excellent film The Cigarette Surfboard. NPC Screening of The Cigarette Surfboard (a documentary).	Event
2025-04-08	Artist Demonstration	9:00a.m. - 1:00p.m.	Join us for a demonstration by traditional Paquimé ceramic artist Jose Martinez! Artist Demonstration.	Event

2025-04-08	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-04-08	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by The Holbrook Chamber of Commerce. No Cost Business Series.	Event
2025-04-09	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club
2025-04-09	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-04-09	Spring '25 Eagle Fest	2:00p.m. - 6:00p.m.	Interactive booths and demonstrations will spotlight NPC programs, offerings and student activities. Spring '25 Eagle Fest.	Event
2025-04-10	NPC Presents: Steel Magnolias	7:00p.m. - 9:00p.m.	NORTHLAND PIONEER COLLEGE PROUDLY PRESENTS STEEL MAGNOLIAS. NPC Presents: Steel Magnolias.	Event
2025-04-10	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-04-11	NPC Presents: Steel Magnolias	7:00p.m. - 9:00p.m.	NORTHLAND PIONEER COLLEGE PROUDLY PRESENTS STEEL MAGNOLIAS. NPC Presents: Steel Magnolias.	Event
2025-04-12	NPC Presents: Steel Magnolias	7:00p.m. - 9:00p.m.	NORTHLAND PIONEER COLLEGE PROUDLY PRESENTS STEEL MAGNOLIAS. NPC Presents: Steel Magnolias.	Event
2025-04-12	NPC Presents: Steel Magnolias	2:00p.m. - 4:00p.m.	NORTHLAND PIONEER COLLEGE PROUDLY PRESENTS STEEL MAGNOLIAS. NPC Presents: Steel Magnolias.	Event
2025-04-14	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-04-15	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-04-15	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-04-16	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-04-16	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-04-17	No Cost Business Series		Hosted by The City of St. No Cost Business Series.	Event

2025-04-18	A Poetry Night With Amber	5:00p.m. - 7:00p.m.	Presented by PTK and SGA in conjunction with the HELP Department. A Poetry Night With Amber.	Event
2025-04-21	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-04-22	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-04-22	NPC Earth Day Clean Up Event	1:00p.m. - 4:00p.m.	Every action counts! Let's unite to make Earth Day every day for our planet.	Event
2025-04-24	Spring '25 Eagle Fest	4:00p.m. - 6:00p.m.	Interactive booths and demonstrations will spotlight NPC programs, offerings and student activities. Spring '25 Eagle Fest.	Event
2025-04-24	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-04-28	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-04-29	Meet & Greet with NPC's New President Dr. Von Lawson	1:00p.m. - 3:00p.m.	Come meet Dr. Von Lawson, the new President of Northland Pioneer College!	Event
2025-04-30	Early Childhood Education Graduation Ceremony	NPC's Snowflake Campus Syposium	Early Childhood Education Graduation Ceremony.	Event
2025-05-01	NPC On the House Scholarship Night	5:00p.m. - 8:00p.m.	Celebrate the recipients of the special scholarship awarded by The House Restaurant! NPC On the House Scholarship Night.	Event
2025-05-02	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-05-02	NPC 2025 Student Art Show Awards Reception	4:00p.m. - 7:00p.m.	Everyone is welcome to join! NPC 2025 Student Art Show Awards Reception.	Event
2025-05-05	NPC Eagle Club Meeting	2:00p.m. - 2:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-05-05	NPC's Silver Creek Singers Spring Choir Performance	7:00p.m. - 9:00p.m.	Get ready for a great night of family-friendly entertainment! NPC's Silver Creek Singers Spring Choir Performance.	club
2025-05-06	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by The Holbrook Chamber of Commerce. No Cost Business Series.	Event

2025-05-06	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-05-08	NPC 2025 Nursing Pinning Ceremony	5:00p.m. - 7:00p.m.	Congrats Show Low Nursing Class of '25! NPC 2025 Nursing Pinning Ceremony.	Event
2025-05-08	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-05-08	Welding Completer Ceremony & Career Fair 2025	Taylor Rodeo Grounds, 202 Center Street. Taylor, Az. 85939	Welding Completer Ceremony & Career Fair 2025.	Event
2025-05-09	NPC 2025 Nursing Pinning Ceremony	10:00a.m. - 1:00p.m.	Congrats Winslow Nursing Class of '25! NPC 2025 Nursing Pinning Ceremony.	Event
2025-05-10	Commencement 2025	10:00a.m. - 1:00p.m.	NPC's 51st Commencement Ceremony. Commencement 2025.	Event
2025-05-13	Fire Science Completers Ceremony	NPC's Performing Arts Center	Fire Science Completers Ceremony.	Event
2025-05-14	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club
2025-05-14	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-05-14	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-05-16	EMT Completers Ceremony	NPC's Performing Arts Center	EMT Completers Ceremony.	Event
2025-05-17	Miss Native American Pageant	3:00p.m. - 5:00p.m.	Join NPC's Eagle Club for the First Annual Miss Native American Pageant! Miss Native American Pageant.	Event
2025-05-17	Student Leadership Conference	8:00a.m. - 3:00p.m.	Sustainable Leadership in Action. Student Leadership Conference.	Event
2025-05-21	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-05-22	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club

2025-06-02	Discovery Nest Summer 2025	10:00a.m. - 2:00p.m.	Free Activity at NPC's Silver Creek Campus. Discovery Nest Summer 2025.	Event
2025-06-04	Native Eagle Fest	10:00a.m. - 2:00p.m.	Interactive booths and demonstrations will spotlight NPC programs, offerings and student activities. Native Eagle Fest.	Event
2025-06-06	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-06-06	Police Academy Completers Ceremony	3:00p.m. - 5:00p.m.	Police Academy Completers Ceremony.	Event
2025-06-09	Discovery Nest Summer 2025	10:00a.m. - 2:00p.m.	Free Activity at NPC's Silver Creek Campus. Discovery Nest Summer 2025.	Event
2025-06-10	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by The Holbrook Chamber of Commerce. No Cost Business Series.	Event
2025-06-11	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-06-12	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-06-16	Discovery Nest Summer 2025	10:00a.m. - 2:00p.m.	Free Activity at NPC's Silver Creek Campus. Discovery Nest Summer 2025.	Event
2025-06-17	Groundbreaking Ceremony - Student-Built Home In Holbrook, AZ	1:00p.m. - 2:00p.m.	Join us as we break ground on a site-built NPC Construction student-built home!	Event
2025-06-18	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-06-24	Native Eagle Fest	10:00a.m. - 2:00p.m.	Free Food, Music & More! Native Eagle Fest.	Event
2025-06-26	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-07-08	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by The Holbrook Chamber of Commerce. No Cost Business Series.	Event
2025-07-09	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-07-16	Native Eagle Fest	10:00a.m. - 2:00p.m.	Free Food, Music & More! Native Eagle Fest.	Event

2025-07-16	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-07-18	NPC Storytelling Festival	3:00p.m. - 6:00p.m.	Bring your creativity and let the magic begin! NPC Storytelling Festival.	Event
2025-08-01	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-08-20	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-08-21	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-08-25	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-08-26	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-08-27	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-08-28	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-08-28	Welcome Back NPC Students!	11:00a.m. - 1:00p.m.	Join us for fun, games, root beer floats, and more! Welcome Back NPC Students!	Event
2025-09-04	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-09-04	Student Success Workshop	9:00a.m. - 4:30p.m.	Student Success Workshop.	Event
2025-09-05	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-09-08	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-09-09	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Town of Eagar. No Cost Business Series.	Event
2025-09-09	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club

2025-09-10	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club
2025-09-10	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-09-10	Student Success Workshop	9:00a.m. - 4:30p.m.	Student Success Workshop.	Event
2025-09-11	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-09-11	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-09-12	Empty Bowls Make-a-Thon Fall 2025	10:00a.m. - 3:00p.m.	Create bowls for a community hunger-awareness event! Empty Bowls Make-a-Thon Fall 2025.	Event
2025-09-15	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-09-16	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-09-16	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Show Low Chamber of Commerce. No Cost Business Series.	Event
2025-09-17	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-09-17	Student Success Workshop	9:00a.m. - 4:30p.m.	Student Success Workshop.	Event
2025-09-18	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-09-22	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-09-23	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-09-23	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-09-25	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club

2025-09-25	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-09-25	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-09-27	Pedal the Petrified 2025	7:00am	Raising money for NPC student scholarships - Keep on bikin'! Pedal the Petrified 2025.	Event
2025-09-29	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-09-30	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-10-02	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-10-02	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-10-03	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-10-03	Ribbon-Cutting At NPC's New Goldwater Student Welcome Center	10:00a.m. - 12:00p.m.	Join us for the Open House and Ribbon Cutting for our NEW Student Welcome Center in Show Low	Event
2025-10-06	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-10-07	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-10-07	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-10-08	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club
2025-10-08	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-10-08	Vitalant Blood Drive	10:00a.m. - 2:00p.m.	Everyone is welcome! Open to the public!	Event
2025-10-09	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club

2025-10-09	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-10-10	Welding Thunder Team Fabrication Competition© Day 1	9:00a.m. - 6:00p.m.	"Ultimate Rocket Stove, Griddle & Grill". Welding Thunder Team Fabrication Competition© Day 1.	Event
2025-10-11	Welding Thunder Team Fabrication Competition© Day 2	7:00a.m. - 11:00a.m.	"Ultimate Rocket Stove, Griddle & Grill". Welding Thunder Team Fabrication Competition© Day 2.	Event
2025-10-13	NPC Art Exhibit and Cultural Presentation	8:00a.m. - 7:00p.m.	Art Exhibit & Cultural Presentation Featuring: Peterson Yazzie. NPC Art Exhibit and Cultural Presentation.	Event
2025-10-13	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-10-14	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-10-14	No Cost Business Series	10:30a.m. - 12:00p.m.	HOSTED BY THE NAVAJO NATION DIVISION OF ECONOMIC DEVELOPMENT - REGIONAL BUSINESS DEVELOPMENT OFFICE. No Cost Business Series.	Event
2025-10-14	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Show Low Chamber of Commerce. No Cost Business Series.	Event
2025-10-14	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Town of Eagar, AZ - Lunch sponsored by TEP and SRP. No Cost Business Series.	Event
2025-10-15	Kayenta Campus Development Event	10:00a.m. - 3:00p.m.	Jobs • Training • Small Business Support. Kayenta Campus Development Event.	Event
2025-10-15	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-10-16	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-10-16	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-10-20	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-10-21	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-10-21	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club

2025-10-23	Groundbreaking Ceremony - Student-Built Home In St. Johns, AZ	11:00a.m.	Join us as we break ground on a site-built NPC Construction student-built home!	Event
2025-10-23	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-10-23	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-10-24	Eagle Fest	3:00p.m. - 6:00p.m.	Interactive booths and exhibitions showcasing NPC programs, offerings and more at NPC's Holbrook (Painted Desert) Campus! Eagle Fest.	Event
2025-10-27	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-10-28	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-10-29	Pizza with the President	11:00a.m. - 1:00p.m.	Student Spaces – Needs & Wants. Pizza with the President.	Event
2025-10-30	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-10-30	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-10-30	Pizza with the President	10:00a.m. - 12:00p.m.	Student Spaces – Needs & Wants. Pizza with the President.	Event
2025-10-31	Empty Bowls Community Event	11:00a.m. - 2:00p.m.	Raising hunger-awareness one bowl at a time! Empty Bowls Community Event.	Event
2025-11-03	Celebrate Native American Heritage Month at NPC's Whiteriver Center	11:00a.m. - 1:00p.m.	Come celebrate Native American heritage, culture, and community spirit! Celebrate Native American Heritage Month at NPC's Whiteriver Center.	Event
2025-11-03	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-11-04	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-11-04	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club

2025-11-06	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-11-07	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-11-10	NPC Celebrates Native American Heritage Month	10:00a.m. - 2:00p.m.	NPC Celebrates Native American Heritage Month. NPC Celebrates Native American Heritage Month.	Event
2025-11-10	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-11-12	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club
2025-11-12	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-11-13	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Town of Eagar, AZ - Lunch sponsored by TEP and SRP. No Cost Business Series.	Event
2025-11-13	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-11-13	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-11-13	Toastmasters Meeting	5:30p.m. - 6:30p.m.	Develop communication and leadership skills! Build your self-confidence for personal growth!	club
2025-11-14	NPC Presents: Once Upon a Mattress	7:00p.m. - 9:00p.m.	Based on the "Princess and the Pea" by Hans Christian Anderson. NPC Presents: Once Upon a Mattress.	Event
2025-11-15	NPC Presents: Once Upon a Mattress	2:00p.m. - 4:00p.m.	Based on the "Princess and the Pea" by Hans Christian Anderson. NPC Presents: Once Upon a Mattress.	Event
2025-11-15	NPC Presents: Once Upon a Mattress	7:00p.m. - 9:00p.m.	Based on the "Princess and the Pea" by Hans Christian Anderson. NPC Presents: Once Upon a Mattress.	Event
2025-11-17	NPC Celebrates Native American Heritage Month	8:00a.m. - 7:30p.m.	NPC Celebrates Native American Heritage Month. NPC Celebrates Native American Heritage Month.	Event
2025-11-17	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-11-18	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event

2025-11-18	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Show Low Chamber of Commerce. No Cost Business Series.	Event
2025-11-18	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-11-19	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-11-20	NPC Presents: Once Upon a Mattress	7:00p.m. - 9:00p.m.	Based on the "Princess and the Pea" by Hans Christian Anderson. NPC Presents: Once Upon a Mattress.	Event
2025-11-20	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-11-21	NPC Celebrates Native American Heritage Month	8:00a.m. - 7:30p.m.	NPC Celebrates Native American Heritage Month. NPC Celebrates Native American Heritage Month.	Event
2025-11-21	NPC Presents: Once Upon a Mattress	7:00p.m. - 9:00p.m.	Based on the "Princess and the Pea" by Hans Christian Anderson. NPC Presents: Once Upon a Mattress.	Event
2025-11-22	NPC Presents: Once Upon a Mattress	7:00p.m. - 9:00p.m.	Based on the "Princess and the Pea" by Hans Christian Anderson. NPC Presents: Once Upon a Mattress.	Event
2025-11-22	NPC Presents: Once Upon a Mattress	2:00p.m. - 4:00p.m.	Based on the "Princess and the Pea" by Hans Christian Anderson. NPC Presents: Once Upon a Mattress.	Event
2025-11-24	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-11-25	Brown Bag Lecture		Bring your lunch and enjoy our FREE Lecture Series. Brown Bag Lecture.	Online Event
2025-12-01	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-12-02	NPC Art Club Meeting	1:30p.m. - 3:00p.m.	Come Join NPC's Art Club - Find your inner artist and get creative! NPC Art Club Meeting.	club
2025-12-04	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-12-05	Fiber Folke Meeting	1:00p.m. - 4:00p.m.	Interested in the fiber arts? Join us!	Club
2025-12-05	Locally Grown 2025 Art Exhibition Awards Ceremony	4:00p.m. - 6:00p.m.	Free and Open to the Public! Locally Grown 2025 Art Exhibition Awards Ceremony.	Event

2025-12-08	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-12-09	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Show Low Chamber of Commerce. No Cost Business Series.	Event
2025-12-09	No Cost Business Series	12:00p.m. - 1:30p.m.	Hosted by the SBDC and the Town of Eagar, AZ - Lunch sponsored by TEP and SRP. No Cost Business Series.	Event
2025-12-10	Fantastic Books & Where to Find Them	2:00p.m. - 3:00p.m.	Virtual Meeting. Fantastic Books & Where to Find Them.	Club
2025-12-10	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-12-11	NPC Student Government Association (SGA) Meeting	11:00a.m. - 12:00p.m.	ATTENTION Students! Join the SGA!	club
2025-12-11	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-12-15	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-12-17	NPC Food Pantry Distribution Event	1:00p.m. - 3:00p.m.	Drive through - register onsite. NPC Food Pantry Distribution Event.	Event
2025-12-18	NPC's Random Acts of Kindness Club Meeting	3:00p.m. - 3:30p.m.	Let's keep kindness growing across NPC—one small act at a time. NPC's Random Acts of Kindness Club Meeting.	club
2025-12-22	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club
2025-12-29	NPC Eagle Club Meeting	3:00p.m. - 3:30p.m.	Open to all Students and Staff! NPC Eagle Club Meeting.	club

