

Navajo County Community College District Governing Board Meeting Minutes

June 17 – 10:00a.m.

Painted Desert Campus, Tiponi Community Center Board Room
2251 East Navajo Boulevard, Holbrook, AZ 86025

Governing Board Member Present: Chair. Everett Robinson, Ms. Kristine Laughter; Mr. Frank Lucero; Ms. Rosie Sekayumtewa; Derrick Leslie

Governing Board Member Absent:

Others Present: President Von Lawson; VPLSS Michael Solomonson; CIO Michael Jacob; Betsy Wilson; VPAS Maderia Ellison; Katie Matott; Justin White; Russell Kupfer; Allison Landy; Norvita Charleston; Muriel Metcalf; Farah Bughio; Wei Ma; Talaina Fisher; Erin Pugh; Wei Ma; Paul Hempsey; Jeremy Raisor; Nicole Ulibarri; Rebekkah Sweet; Ruth Zimmerman; Betsy Wilson; Lia Keenan; Michael Colwell; Josh Rogers; Donna Krieser; Ryan Jones; Colleen Marsh; Cynthia Blevins; Melissa Willis; Shandiin Deputee; Terry Stove; Mark Vest

Agenda Item 1: Call to Order and Pledge of Allegiance

Chair Robinson called the meeting to order at 10:00 a.m. and led the Pledge of Allegiance.

Agenda Item 2: Adoption of Agenda

Chair Robinson asked if there was a motion to adopt the agenda. Mr. Lucero made a motion to adopt the amended agenda. Mr. Leslie seconded the motion.

The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumtewa, Mr. Leslie and Chair Robinson voting in favor. There were no votes against.

Agenda Item 3: Administrator Emeritus Award – Ruth Zimmerman

Dean Jeremy Raisor presented Ruth Zimmerman with the Administrator Emeritus Award.

Agenda Item 4: Administrator Emeritus Award – Michael Colwell

Director Josh Rogers presented Michael Colwell with the Administrator Emeritus Award.

Agenda Item 5: Administrator Emeritus Award – Frank Pinnell

NPC awarded Frank Pinnell with the Administrator Emeritus Award

Agenda Item 6: Administrator Emeritus Award – Betsyann Wilson

Ryan Jones presented Betsyann Wilson with the Administrator Emeritus Award.



Agenda Item 7: Call for Public Comment

Terry Stove used this opportunity to speak about Director Betsyann Wilson.

Agenda Item 8: Discussion Items

8.A.1. Financial Position

Director Russell Kupfer expanded on the report provided in the packet.

Mr. Lucero asked about external reports being delayed due to lack of staff. Director Kupfer responded that and other factors are responsible for delays.

8.A.2. NPC Student Government Association (SGA)

Shandiin Deputee gave a presentation on Eagle Club

No questions.

8.A.3. NPC Faculty Association

No report.

No questions.

8.A.4. Classified and Administrative Staff Organization (CASO)

CASO President, Melissa Willis, gave the Board an update.

Mr. Lucero asked Ms. Willis if by 'White Mountains' she was only referring to a segment of NPC's coverage area. Ms. Willis elaborated. Mr. Lucero said he found this insulting. Ms. Willis apologized.

Ms. Sekayumptewa commented that services offered by CCL were needed all over the district and that they should be advertised. Ms. Willis agreed.

8.A.5. Compensation Committee

Director Justin White gave the Board an update.

No questions.

8.A.6. Northland Pioneer College (NPC) Friends and Family

Betsy Wilson, Director of NPC Friends and Family gave an update on scholarships and NPC Friends and Family.

Chair Robinson thanked Director Wilson for her service.

6.A.7. Human Resources

VPHR Nicole Ulibarri elaborated on a report provided in the packet.



Mr. Leslie asked VPHR what her work with the committee looked like. Ms. Ulibarri elaborated.

Mr. Leslie asked about factors that go into the pay scale and that he was looking forward to seeing the Compensations Committee's recommendations. VPHR Ulibarri explained the requested factors.

Mr. Lucero asked if they would ever see a 6% increase in pay across the board. VPHR Ulibarri explained the intention of the committee.

Both Mr. Lucero and Mr. Leslie asked for the Gallagher Study.

8.A.8. Construction Report

Director Justin White gave the Board an update on construction projects.

Mr. Leslie asked if the Kayenta grant had been signed. Dr. Lawson responded that it had.

Chair Robinson commented that some of the signage at SCC needed to be updated.

Ms. Sekayumptewa asked if the groundbreaking at Kayenta had happened and if the Board could go. Director White responded it had not happened yet and that the Board was invited.

8.A.9. Enterprise Resource Planning (ERP) Implementation Update

Project Manager, Colleen Marsh gave the Board an update.

No questions.

8.A.10. Arizona Association of Community College Trustees (AACCT)

Chair Robinson gave the Board an update.

No questions.

There was a motion by Mr. Lucero to move the Executive Session on the agenda. This *Mr. Lucero made a motion to move the Executive Session on the agenda. Mr. Leslie seconded the motion. The motion carried upon a roll-call vote with Mr. Lucero, Mr. Leslie, Ms. Sekayumptewa, Ms. Laughter and Chair Robinson voting in favor. There were no votes against.*

The Board took a break beginning at 11:46 a.m.

Agenda Item 12.B.5: Executive Session

The Board voted to enter Executive Session to discuss the President's performance.

Mr. Leslie made a motion to enter Executive Session. Mr. Lucero seconded the motion. The motion carried upon a roll-call vote with Mr. Lucero, Mr. Leslie, Ms. Sekayumptewa, Ms. Laughter and Chair Robinson voting in favor. There were no votes against.



Agenda Item 12.B.6: Action from Executive Session

Mr. Lucero made a motion to give Dr. Lawson a Cost of Living Adjustment. Ms. Sekayumptewa seconded the motion. The motion carried upon a roll-call vote with Mr. Lucero, Mr. Leslie, Ms. Sekayumptewa, Ms. Laughter and Chair Robinson voting in favor. There were no votes against.

Agenda Item 9: Higher Learning Commission Financial Ratios

Director Russell Kupfer elaborated on a report provided to the Board.

No questions.

Agenda Item 10: 2025 – President’s Report

President Lawson gave the Board an update

No questions.

Agenda Item 11: Consent Agenda

- A. May 20 2025 Regular Board Meeting Minutes (Farah Bughio)
- B. May 20, 2025 Special Meeting Minutes (Farah Bughio)

Mr. Lucero made a motion to approve all items on the consent agenda. Ms. Sekayumptewa seconded the motion. The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumptewa, Mr. Leslie and Ms. Laughter and Chair Robinson voting in favor. There were no votes against.

Agenda Item 12: For Discussion and Possible Action

12.A. Old Business

12.B. New Business

12.B.1. Request to Approve Annual Jenzabar Support and Maintenance for 2025 - 2026

Karen Baker requested that the Board approve annual Jenzabar support and maintenance for 2025 – 2026.

Mr. Lucero asked if we’ve gotten rid of Jenzabar yet. Ms. Baker responded no.

Ms. Lucero made a motion to approve the purchase of approve annual Jenzabar support and maintenance for 2025 – 2026 for \$416,168.90. Ms. Sekayumptewa seconded the motion. The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumptewa, Mr. Leslie Ms. Laughter and Chair Robinson voting in favor. There were no votes against.

12.B.2. Request to Accept Funds for Phase III NAGIN

Dean Jeremy Raisor asked the Board to accept funds for the phase III of NAGIN.



*Ms. Lucero made a motion to accept funds for phase III of NAGIN in the amount of \$1,472,742. Ms. Sekayumptewa seconded the motion. **The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumptewa, Mr. Leslie Ms. Laughter and Chair Robinson voting in favor. There were no votes against.***

12.B.3 Request to Accept Grant Funds for NAVIT

Dean Jeremy Raisor asked the Board to accept grant funds for NAVIT.

*Ms. Lucero made a motion to accept funds for NAVIT in the amount of \$500,000. Ms. Sekayumptewa seconded the motion. **The motion carried upon a roll-call vote with Mr. Lucero, Ms. Sekayumptewa, Mr. Leslie Ms. Laughter and Chair Robinson voting in favor. There were no votes against.***

Agenda Item 13: DGB Agenda Items and Informational Needs for Future Meetings.

Ms. Sekayumptewa asked about the Board Retreat.

Agenda Item 14: Board Report/Summary of Current and Upcoming Events

Agenda Item 15: Announcement of Next Regular Meeting

June 17, 2025

Agenda Item 16: Adjournment

*The meeting was adjourned at 2:23 p.m. upon a motion by Mr. Lucero and a second by Ms. Sekayumptewa. **The motion carried upon a roll-call vote with Ms. Sekayumptewa, Mr. Lucero, Ms. Laughter and Chair Robinson voting in favor. There were no votes against.***

Respectfully submitted,



Farah Bughio
Recording Secretary to the Board

