

**Northland Pioneer College
2024-25 Faculty Salary Schedule**

Step	Grade										
	1	2	3	4	5	6	7	8	9	10	11
1	\$50,941	\$51,858	\$52,791	\$53,742	\$54,709	\$55,694	\$56,696	\$57,717	\$58,756	\$59,813	\$60,890
2	\$51,705	\$52,636	\$53,583	\$54,548	\$55,530	\$56,529	\$57,547	\$58,583	\$59,637	\$60,710	\$61,803
3	\$52,481	\$53,425	\$54,387	\$55,366	\$56,363	\$57,377	\$58,410	\$59,461	\$60,532	\$61,621	\$62,730
4	\$53,268	\$54,227	\$55,203	\$56,196	\$57,208	\$58,238	\$59,286	\$60,353	\$61,440	\$62,545	\$63,671
5	\$54,067	\$55,040	\$56,031	\$57,039	\$58,066	\$59,111	\$60,175	\$61,258	\$62,361	\$63,484	\$64,626
6	\$54,878	\$55,866	\$56,871	\$57,895	\$58,937	\$59,998	\$61,078	\$62,177	\$63,297	\$64,436	\$65,596
7	\$55,701	\$56,704	\$57,724	\$58,763	\$59,821	\$60,898	\$61,994	\$63,110	\$64,246	\$65,402	\$66,580
8	\$56,537	\$57,554	\$58,590	\$59,645	\$60,718	\$61,811	\$62,924	\$64,057	\$65,210	\$66,383	\$67,578
9	\$57,385	\$58,418	\$59,469	\$60,540	\$61,629	\$62,739	\$63,868	\$65,017	\$66,188	\$67,379	\$68,592
10	\$58,245	\$59,294	\$60,361	\$61,448	\$62,554	\$63,680	\$64,826	\$65,993	\$67,181	\$68,390	\$69,621
11	\$59,119	\$60,183	\$61,267	\$62,369	\$63,492	\$64,635	\$65,798	\$66,983	\$68,188	\$69,416	\$70,665
12	\$60,006	\$61,086	\$62,186	\$63,305	\$64,444	\$65,604	\$66,785	\$67,987	\$69,211	\$70,457	\$71,725
13	\$60,906	\$62,002	\$63,118	\$64,254	\$65,411	\$66,588	\$67,787	\$69,007	\$70,249	\$71,514	\$72,801
14	\$61,820	\$62,932	\$64,065	\$65,218	\$66,392	\$67,587	\$68,804	\$70,042	\$71,303	\$72,587	\$73,893
15	\$62,747	\$63,876	\$65,026	\$66,197	\$67,388	\$68,601	\$69,836	\$71,093	\$72,373	\$73,675	\$75,001
16	\$63,688	\$64,834	\$66,001	\$67,190	\$68,399	\$69,630	\$70,883	\$72,159	\$73,458	\$74,780	\$76,127
17	\$64,643	\$65,807	\$66,991	\$68,197	\$69,425	\$70,675	\$71,947	\$73,242	\$74,560	\$75,902	\$77,268
18	\$65,613	\$66,794	\$67,996	\$69,220	\$70,466	\$71,735	\$73,026	\$74,340	\$75,678	\$77,041	\$78,427
19	\$66,597	\$67,796	\$69,016	\$70,259	\$71,523	\$72,811	\$74,121	\$75,455	\$76,814	\$78,196	\$79,604
20	\$67,596	\$68,813	\$70,052	\$71,312	\$72,596	\$73,903	\$75,233	\$76,587	\$77,966	\$79,369	\$80,798
21	\$68,610	\$69,845	\$71,102	\$72,382	\$73,685	\$75,011	\$76,362	\$77,736	\$79,135	\$80,560	\$82,010
22	\$69,639	\$70,893	\$72,169	\$73,468	\$74,790	\$76,137	\$77,507	\$78,902	\$80,322	\$81,768	\$83,240
23	\$70,684	\$71,956	\$73,251	\$74,570	\$75,912	\$77,279	\$78,670	\$80,086	\$81,527	\$82,995	\$84,489
24	\$71,744	\$73,036	\$74,350	\$75,688	\$77,051	\$78,438	\$79,850	\$81,287	\$82,750	\$84,240	\$85,756
25	\$72,820	\$74,131	\$75,465	\$76,824	\$78,207	\$79,614	\$81,047	\$82,506	\$83,991	\$85,503	\$87,042
26	\$73,913	\$75,243	\$76,597	\$77,976	\$79,380	\$80,809	\$82,263	\$83,744	\$85,251	\$86,786	\$88,348
27	\$75,021	\$76,372	\$77,746	\$79,146	\$80,570	\$82,021	\$83,497	\$85,000	\$86,530	\$88,088	\$89,673
28	\$76,147	\$77,517	\$78,913	\$80,333	\$81,779	\$83,251	\$84,750	\$86,275	\$87,828	\$89,409	\$91,018
29	\$77,289	\$78,680	\$80,096	\$81,538	\$83,006	\$84,500	\$86,021	\$87,569	\$89,145	\$90,750	\$92,384
30	\$78,448	\$79,860	\$81,298	\$82,761	\$84,251	\$85,767	\$87,311	\$88,883	\$90,483	\$92,111	\$93,769
31	\$79,625	\$81,058	\$82,517	\$84,002	\$85,515	\$87,054	\$88,621	\$90,216	\$91,840	\$93,493	\$95,176
32	\$80,819	\$82,274	\$83,755	\$85,263	\$86,797	\$88,360	\$89,950	\$91,569	\$93,217	\$94,895	\$96,603
33	\$82,032	\$83,508	\$85,011	\$86,541	\$88,099	\$89,685	\$91,299	\$92,943	\$94,616	\$96,319	\$98,052

Adjunct Faculty Rate/Load Unit

Level 1	\$924
Level 2	\$953
Level 3	\$1,014

Substitute Rate/Hour

\$	30.80
\$	31.78
\$	33.80