

College Council Meeting

Revised as Approved Minutes

February 4, 2011

Video 1, 1:30 pm

I In Attendance:

John Chapin, chair

Rickey Jackson

Mary Lou Schroeder

Gary Mack

Blaine Hatch

Susan Olson

Randy Hoskins

Ann Hess

Tracy Chase

Theresa Artz-Howard

Margaret White

Cindy Blodgett, recorder

II A motion was made and carried to approve the agenda.

III A motion was made and carried to approve the minutes of the January meeting.

IV There were no public comments.

V There were no member comments or ongoing discussions.

VI Council Issues

A. Alumni Committee: Ann Hess

Proposed changes to the guidelines for the Alumni Award:

- starting now, one person will be selected for the fall and spring semester instead of once a month and
- alumni must graduate with a degree **or** program completion.

This will be voted on during the March College Council meeting to allow for additional review. A call for nominations can still go out because that is already part of the procedure.

B. Shared Governance

The document has been finalized. It went for request for comment last month and will be put into effect next year. As a part of this, College Council will need to develop internal guidelines as to how we will be the voice of the college. We will discuss this in depth during the March meeting so we will have a document in place by May. Suggestions can be made on My NPC under "College Council, minutes and agendas, forum."

C. Call for New Issues.

There was much discussion about low morale across the college. Concerns about pay cuts and increasing cost of health insurance add to this. The Warm and Fuzzy Awards and Employee of the Month help but individual action can also make a big difference. It was suggested that people receiving the Warm and Fuzzy be told exactly why they are receiving it. This idea will be shared with CASO.

D. Adjunct Faculty Salary Schedule

The cost incurred by the college would be five to ten thousand dollars. A question was asked about the need for adjunct faculty to take the instructional skills workshop. It was suggested that if the workshop is not taken to move to level two that it be taken for a move to level three. A motion was made to reflect this change and carried unanimously. Susan will amend the proposal and a recommendation will be made to Dr. Swarthout.

VII Standing Committee Reports

A. Employee Relations Committee Report

They are not meeting because there is not HR Director or chair.

B. Enrollment Management Committee Report

C. Sustainability Committee

Someone will need to represent College Council on this committee.

IX CASO Report

A concern about low morale was also expressed. But, the good news was that \$200. was made on the food sale during Convocation.

X SAG Report

None

XI SPASC/HLC Report

The comment period for the strategic plan will be from Monday to early March. The final plan will be presented to the Board in June.

XII The next meeting will be March 4, 2011. The meeting was adjourned at 2:30 p.m.

Respectfully submitted,

Cindy Blodgett

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