# **Unapproved Draft**

College Council Meeting Friday, May 7, 2010 Video 1, 1:30pm

- I. Welcome and roll call
  - A. College Council members present: Blaine Hatch, Dawn Johnson, Mary Mathias, Gary Mack, John Chapin, Tad Spader, Tracy Chase, Rickey Jackson, Gary Mack, Susie Acton, Loyelin Aceves, Sandy Johnson, Rickey Jackson
- II. Adoption of Agenda
- III. Approve minutes from previous meeting. (After changing 2.5% to 2.0% in wording.)
- IV. Public Comment
  - A. Compensation for committee work for adjunct instructors?

More involvement in shared governance, helpful for recruiting purposes, could be used for recruitment purposes, options include mileage reimbursement, hourly rate, professional development.

The recommendation is to make this a priority consideration for next year.

- V. Requests/Recommendations/Ongoing Discussion
  - A. Request for simplifying the procedure currently in place for adjunct faculty advancement on salary schedule. (Taking additional classes, committee work, college involvement, etc...)

NPC needs to look at budget implications of any change to existing procedure.

The Employee Relations Committee has been addressing this issue since January.

For non-credit classes, teacher salary is dependent on the number of students enrolled. (This issue wouldn't apply.)

The recommendation is to have The Employee Relations Committee take a closer look at this issue next year before any formal adoption process takes place.

B. Trudy Bender requested an improved more efficient procedure for keeping track of inventory than what's currently in place.

Keeping an accurate tally would be self-defeating, astronomical in scope, etc. because of the dispersed nature of NPC.

The recommendation is to forward any ideas for streamlining existing procedures to Trudy.

C. The new recommended shared governance procedures approved at the College Council meeting held on April 16<sup>th</sup> will now go to Jeanne Swarthout for her consideration.

#### VI. Council Issues

- A. Election of next year's officers.
  - 1. John Chapin (Chair)
  - 2. Rickey Jackson (Co-Chair)
  - 3. Susie Acton and Mary Lou Schroeder (Recorders)
- B. CC members can serve a maximum of 2 consecutive 2-year terms with one additional term possible.

#### VII. Standing Committee Reports

A. Enrollment Management Committee Report (Jake Hinton)

The committee has contracted out to a company that is still working on the student orientation packet.

The orientation packet will be at most 45 minutes long.

NAVIT and others will pilot the orientation in the fall.

B. Employee Relations Committee Report (Loyelin Aceves)

The new wording on employee contracts is problematic.

What happens now that the CC recommended new employee evaluation dates last month? Is it on Jeanne's desk? Mary will talk to Jeanne about it.

Some employees felt like the insurance representatives were trying to sell them things they didn't need.

### VIII. NPCFA Report (Sandy Johnson)

The faculty retreat is on Saturday, May 10<sup>th</sup> at the Heward House in Holbrook. The dedicated service of six retiring faculty members will be honored.

The officers for next year were elected at the last NPCFA meeting.

Gary Mack (President)

Brian Burson (President-elect)

Tracy Chase (Secretary)

Tom Nagle (Treasurer)

## IX. CASO Report (Loyelin Aceves)

The food drive from NPC's non-picnic brought in approximately 1500 dollars in supplies.

CASO Scholarship awards are in the works.

# X. SGA Report (Jennifer Lewis)

There were 25 acts in the talent show. It was a big success.

#### XI. SPASC Higher Learning Report (Blaine Hatch)

The strategic plan is out for review. It will go to the Board for the first reading at the next Board meeting.

XII. The next scheduled CC meeting is on September 3<sup>rd</sup>.