

Northland Pioneer College
Approved Exempt Salary Range Chart 2022-2023 DGB (4/19/2022)

12 Month Staff		
Group	Base	Max
B2	\$39,907	\$55,868
B1	\$43,310	\$60,691
C3	\$44,418	\$62,183
C2	\$48,638	\$68,093
C1	\$51,766	\$72,471
D3	\$57,757	\$80,858
D2	\$72,302	\$101,226
D1	\$94,123	\$127,068
E2	\$108,487	\$146,172
E1	\$118,885	\$160,496

11 Month Staff		
B2	\$36,071	\$50,500
B1	\$39,148	\$54,806
C3	\$40,147	\$56,205
C2	\$43,961	\$61,545
C1	\$46,790	\$65,504

10 Month Staff		
B2	\$33,000	\$46,199
B1	\$35,813	\$50,139
C3	\$36,729	\$51,421
C2	\$40,217	\$56,305
C1	\$42,805	\$63,371

Positions by Salary Group	
B2	Center Manager
B2	Community Recruiter North
B2	Community Recruiter South
B2	Data Analyst
B2	Financial Aid Systems Technician
B2	Graphic Design & Digital Media Specialist
B2	Maintenance III
B2	SBDC Program Coordinator
B2	System Support Technician
B2	Technical Designer/Production Manager
B1	Associate Librarian
B1	Campus Manager
B1	Network Technician
B1	Small Business Analyst
C3	Academic Advisor
C3	Academic Advisor - Apache County
C3	Early Childhood Learning Collaborative Coordinator
C3	Early College Advisor
C3	Maintenance Supervisor
C3	Manager of Career Services
C2	Accounting Manager
C2	Administrative Assistant to CIO
C2	Assistant Registrar
C2	Assistant to the President
C2	Assistant to the VP for Admin Services
C2	Assistant to the VP for Learning & Student Services
C2	HRIS Specialist
C2	Grant Accountant
C2	Manager of Financial Aid Operations
C2	Media Relations Coordinator
C2	Science Lab Manager
C2	Student Accounts Manager
C1	Administrative System Analyst
C1	Benefits & Compensation Coordinator
C1	Desktop Support Engineer
C1	FIPSE Early College Facilitator
C1	Grant Project Coordinator-Instructor
C1	Institutional Research Analyst
C1	Lead Campus Manager
C1	Network & Systems Engineer
C1	Office of Accessibility and Inclusion Coordinator
C1	Procurement Manager
C1	Systems Engineer
D3	Coordinator of Technical Services
D3	Database Analyst
D3	Director of Budgets & Payroll
D3	Director of Financial Aid
D3	Director of Library Services
D3	Director of Small Business Development Center
D3	FIPSE Grant Project Director
D3	Network and Systems Administrator
D3	Interim Director of Early College Programs
D2	Associate Dean of Education and CCP
D2	Associate Dean, Educator Preparation Programs
D2	Construction Manager
D2	Director of Facilities & Vehicles
D2	Director of Institutional Effectiveness
D2	Director of Marketing & Public Relations
D2	Director of Public Safety Education
D2	Director of Student Services/Interim Registrar
D1	Dean of Arts and Sciences
D1	Dean of Career and Technical Education
D1	Dean of Instructional Innovation
D1	Dean of Nursing & Allied Health
D1	Director, Employee Relations and Staffing
D1	Director of Financial Services/Controller
D1	Program Director - NPC Friends & Family
E2	Assoc VP/ Chief Information Officer
E2	Assoc VP/Chief Human Resources Officer