

**Northland Pioneer College
Approved Exempt Salary Range Chart 2021-2022**

12 Month Staff		
Group	Base	Max
B2	\$38,007	\$53,208
B1	\$41,248	\$57,801
C3	\$42,303	\$59,222
C2	\$46,322	\$64,850
C1	\$49,301	\$69,020
D3	\$55,007	\$77,008
D2	\$68,859	\$96,406
D1	\$89,641	\$121,017
E2	\$103,321	\$139,211
E1	\$113,224	\$152,853

11 Month Staff		
Group	Base	Max
B2	\$34,353	\$48,095
B1	\$37,284	\$52,196
C3	\$38,235	\$53,529
C2	\$41,868	\$58,614
C1	\$44,562	\$62,385

10 Month Staff		
Group	Base	Max
B2	\$31,429	\$43,999
B1	\$34,108	\$47,751
C3	\$34,980	\$48,972
C2	\$38,302	\$53,624
C1	\$40,767	\$60,353

Positions by Salary Group	
B2	Center Manager
B2	Community Recruiter North
B2	Community Recruiter South
B2	Data Analyst
B2	Graphic Design & Digital Media Specialist
B2	Interim Financial Aid Systems Technician
B2	Network Support Technician
B2	SBDC Program Coordinator
B2	Senior Financial Aid Specialist
B2	System Support Technician
B2	Technical Designer/Production Manager
B1	Associate Librarian
B1	Campus Manager
B1	Network Technician
B1	Small Business Analyst
C3	Academic Advisor
C3	Academic Advisor - Apache County
C3	Early Childhood Learning Collaborative Coordinator
C3	Early College Advisor
C3	Maintenance Supervisor
C3	Manager of Career Services
C2	Accounting Manager
C2	Assistant Registrar
C2	Assistant to the President
C2	Assistant to the VP for Admin Services
C2	Assistant to the VP for Learning & Student Services
C2	Grant Accountant
C2	Manager of Emergency Services & Public Safety (PT)
C2	Manager of Financial Aid Operations
C2	Media Relations Coordinator
C2	Science Lab Manager
C2	Student Account Manager
C1	Administrative System Analyst
C1	Desktop Support Engineer
C1	Disabilities Resource & Access Coordinator
C1	Early College Program Coordinator
C1	Grant Project Coordinator-Instructor
C1	Human Resource Generalist
C1	Institutional Research Analyst
C1	Lead Campus Manager
C1	Network & Systems Engineer
C1	Procurement Manager
C1	Systems Engineer
D3	Apache County Coordinator
D3	Coordinator of Technical Services
D3	Database Analyst
D3	Director of Budget & Payroll
D3	Director of Financial Aid
D3	Director of Library Services
D3	Director of Small Business Development Center
D3	Network & Systems Administrator
D2	Associate Dean of Education and CCP
D2	Construction Manager
D2	Director of Facilities & Vehicles
D2	Director of Institutional Effectiveness
D2	Director of Marketing & Public Relations
D2	Director of Public Safety Education
D2	Director of Student Services/ Registrar
D1	Dean of Arts and Sciences
D1	Dean of Career and Technical Education
D1	Dean of Instructional Innovation
D1	Dean of Nursing & Allied Health
D1	Director of Financial Services/Controller
D1	Director of Information Services/CIO
D1	Program Director - NPC Friends & Family
E2	Assoc VP/Chief Human Resources Officer
E1	Interim VP for Learning & Student Services
E1	VP for Administrative Services/CFO