

**Northland Pioneer College  
Approved 2021-22 Faculty Salary Schedule**

**DGB Approved 4-19-2020**

Step	Grade										
	1	2	3	4	5	6	7	8	9	10	11
1	\$44,892	\$45,700	\$46,523	\$47,360	\$48,213	\$49,080	\$49,964	\$50,863	\$51,779	\$52,711	\$53,660
2	\$45,565	\$46,386	\$47,220	\$48,070	\$48,936	\$49,817	\$50,713	\$51,626	\$52,555	\$53,501	\$54,464
3	\$46,249	\$47,081	\$47,929	\$48,792	\$49,670	\$50,564	\$51,474	\$52,401	\$53,344	\$54,304	\$55,281
4	\$46,943	\$47,788	\$48,648	\$49,523	\$50,415	\$51,322	\$52,246	\$53,187	\$54,144	\$55,118	\$56,111
5	\$47,647	\$48,504	\$49,377	\$50,266	\$51,171	\$52,092	\$53,030	\$53,984	\$54,956	\$55,945	\$56,952
6	\$48,361	\$49,232	\$50,118	\$51,020	\$51,939	\$52,873	\$53,825	\$54,794	\$55,780	\$56,784	\$57,807
7	\$49,087	\$49,970	\$50,870	\$51,786	\$52,718	\$53,667	\$54,633	\$55,616	\$56,617	\$57,636	\$58,674
8	\$49,823	\$50,720	\$51,633	\$52,562	\$53,508	\$54,472	\$55,452	\$56,450	\$57,466	\$58,501	\$59,554
9	\$50,571	\$51,481	\$52,407	\$53,351	\$54,311	\$55,289	\$56,284	\$57,297	\$58,328	\$59,378	\$60,447
10	\$51,329	\$52,253	\$53,194	\$54,151	\$55,126	\$56,118	\$57,128	\$58,156	\$59,203	\$60,269	\$61,354
11	\$52,099	\$53,037	\$53,991	\$54,963	\$55,953	\$56,960	\$57,985	\$59,029	\$60,091	\$61,173	\$62,274
12	\$52,880	\$53,832	\$54,801	\$55,788	\$56,792	\$57,814	\$58,855	\$59,914	\$60,993	\$62,091	\$63,208
13	\$53,674	\$54,640	\$55,623	\$56,625	\$57,644	\$58,681	\$59,738	\$60,813	\$61,908	\$63,022	\$64,156
14	\$54,479	\$55,459	\$56,458	\$57,474	\$58,508	\$59,562	\$60,634	\$61,725	\$62,836	\$63,967	\$65,119
15	\$55,296	\$56,291	\$57,305	\$58,336	\$59,386	\$60,455	\$61,543	\$62,651	\$63,779	\$64,927	\$66,095
16	\$56,125	\$57,136	\$58,164	\$59,211	\$60,277	\$61,362	\$62,466	\$63,591	\$64,735	\$65,901	\$67,087
17	\$56,967	\$57,993	\$59,037	\$60,099	\$61,181	\$62,282	\$63,403	\$64,545	\$65,706	\$66,889	\$68,093
18	\$57,822	\$58,863	\$59,922	\$61,001	\$62,099	\$63,217	\$64,354	\$65,513	\$66,692	\$67,892	\$69,115
19	\$58,689	\$59,746	\$60,821	\$61,916	\$63,030	\$64,165	\$65,320	\$66,495	\$67,692	\$68,911	\$70,151
20	\$59,569	\$60,642	\$61,733	\$62,844	\$63,976	\$65,127	\$66,300	\$67,493	\$68,708	\$69,945	\$71,204
21	\$60,463	\$61,551	\$62,659	\$63,787	\$64,935	\$66,104	\$67,294	\$68,505	\$69,738	\$70,994	\$72,272
22	\$61,370	\$62,475	\$63,599	\$64,744	\$65,909	\$67,096	\$68,303	\$69,533	\$70,784	\$72,059	\$73,356
23	\$62,291	\$63,412	\$64,553	\$65,715	\$66,898	\$68,102	\$69,328	\$70,576	\$71,846	\$73,139	\$74,456
24	\$63,225	\$64,363	\$65,521	\$66,701	\$67,901	\$69,124	\$70,368	\$71,635	\$72,924	\$74,237	\$75,573
25	\$64,173	\$65,328	\$66,504	\$67,701	\$68,920	\$70,161	\$71,423	\$72,709	\$74,018	\$75,350	\$76,706
26	\$65,136	\$66,308	\$67,502	\$68,717	\$69,954	\$71,213	\$72,495	\$73,800	\$75,128	\$76,480	\$77,857
27	\$66,113	\$67,303	\$68,514	\$69,748	\$71,003	\$72,281	\$73,582	\$74,907	\$76,255	\$77,628	\$79,025
28	\$67,105	\$68,312	\$69,542	\$70,794	\$72,068	\$73,365	\$74,686	\$76,030	\$77,399	\$78,792	\$80,210
29	\$68,111	\$69,337	\$70,585	\$71,856	\$73,149	\$74,466	\$75,806	\$77,171	\$78,560	\$79,974	\$81,413
30	\$69,133	\$70,377	\$71,644	\$72,934	\$74,246	\$75,583	\$76,943	\$78,328	\$79,738	\$81,173	\$82,635
31	\$70,170	\$71,433	\$72,719	\$74,028	\$75,360	\$76,717	\$78,097	\$79,503	\$80,934	\$82,391	\$83,874
32	\$71,222	\$72,504	\$73,809	\$75,138	\$76,490	\$77,867	\$79,269	\$80,696	\$82,148	\$83,627	\$85,132
33	\$72,291	\$73,592	\$74,917	\$76,265	\$77,638	\$79,035	\$80,458	\$81,906	\$83,381	\$84,881	\$86,409

Adjunct Faculty Rate/Load Unit

Level 1	\$814
Level 2	\$840
Level 3	\$893

Substitute Rate/Hour

\$ 27