

**Northland Pioneer College**  
**Approved 2022-23 Faculty Salary Schedule**

**DGB Approved (4/19/2022)**

<u>Step</u>	<u>Grade</u>										
	1	2	3	4	5	6	7	8	9	10	11
1	\$47,137	\$47,985	\$48,849	\$49,728	\$50,624	\$51,535	\$52,462	\$53,407	\$54,368	\$55,347	\$56,343
2	\$47,844	\$48,705	\$49,582	\$50,474	\$51,383	\$52,308	\$53,249	\$54,208	\$55,184	\$56,177	\$57,188
3	\$48,562	\$49,436	\$50,326	\$51,232	\$52,154	\$53,092	\$54,048	\$55,021	\$56,011	\$57,020	\$58,046
4	\$49,290	\$50,177	\$51,081	\$52,000	\$52,936	\$53,889	\$54,859	\$55,846	\$56,852	\$57,875	\$58,917
5	\$50,029	\$50,930	\$51,847	\$52,780	\$53,730	\$54,697	\$55,682	\$56,684	\$57,704	\$58,743	\$59,800
6	\$50,780	\$51,694	\$52,624	\$53,572	\$54,536	\$55,518	\$56,517	\$57,534	\$58,570	\$59,624	\$60,697
7	\$51,542	\$52,469	\$53,414	\$54,375	\$55,354	\$56,350	\$57,365	\$58,397	\$59,448	\$60,519	\$61,608
8	\$52,315	\$53,256	\$54,215	\$55,191	\$56,184	\$57,196	\$58,225	\$59,273	\$60,340	\$61,426	\$62,532
9	\$53,099	\$54,055	\$55,028	\$56,019	\$57,027	\$58,054	\$59,099	\$60,162	\$61,245	\$62,348	\$63,470
10	\$53,896	\$54,866	\$55,854	\$56,859	\$57,883	\$58,924	\$59,985	\$61,065	\$62,164	\$63,283	\$64,422
11	\$54,704	\$55,689	\$56,691	\$57,712	\$58,751	\$59,808	\$60,885	\$61,981	\$63,096	\$64,232	\$65,388
12	\$55,525	\$56,524	\$57,542	\$58,578	\$59,632	\$60,705	\$61,798	\$62,910	\$64,043	\$65,196	\$66,369
13	\$56,358	\$57,372	\$58,405	\$59,456	\$60,526	\$61,616	\$62,725	\$63,854	\$65,003	\$66,174	\$67,365
14	\$57,203	\$58,233	\$59,281	\$60,348	\$61,434	\$62,540	\$63,666	\$64,812	\$65,979	\$67,166	\$68,375
15	\$58,061	\$59,106	\$60,170	\$61,253	\$62,356	\$63,478	\$64,621	\$65,784	\$66,968	\$68,174	\$69,401
16	\$58,932	\$59,993	\$61,073	\$62,172	\$63,291	\$64,430	\$65,590	\$66,771	\$67,973	\$69,196	\$70,442
17	\$59,816	\$60,893	\$61,989	\$63,105	\$64,241	\$65,397	\$66,574	\$67,772	\$68,992	\$70,234	\$71,498
18	\$60,713	\$61,806	\$62,919	\$64,051	\$65,204	\$66,378	\$67,573	\$68,789	\$70,027	\$71,288	\$72,571
19	\$61,624	\$62,733	\$63,863	\$65,012	\$66,182	\$67,374	\$68,586	\$69,821	\$71,078	\$72,357	\$73,659
20	\$62,548	\$63,674	\$64,820	\$65,987	\$67,175	\$68,384	\$69,615	\$70,868	\$72,144	\$73,442	\$74,764
21	\$63,487	\$64,629	\$65,793	\$66,977	\$68,183	\$69,410	\$70,659	\$71,931	\$73,226	\$74,544	\$75,886
22	\$64,439	\$65,599	\$66,780	\$67,982	\$69,205	\$70,451	\$71,719	\$73,010	\$74,324	\$75,662	\$77,024
23	\$65,406	\$66,583	\$67,781	\$69,001	\$70,243	\$71,508	\$72,795	\$74,105	\$75,439	\$76,797	\$78,179
24	\$66,387	\$67,582	\$68,798	\$70,036	\$71,297	\$72,580	\$73,887	\$75,217	\$76,571	\$77,949	\$79,352
25	\$67,382	\$68,595	\$69,830	\$71,087	\$72,367	\$73,669	\$74,995	\$76,345	\$77,719	\$79,118	\$80,542
26	\$68,393	\$69,624	\$70,878	\$72,153	\$73,452	\$74,774	\$76,120	\$77,490	\$78,885	\$80,305	\$81,751
27	\$69,419	\$70,669	\$71,941	\$73,236	\$74,554	\$75,896	\$77,262	\$78,653	\$80,068	\$81,510	\$82,977
28	\$70,460	\$71,729	\$73,020	\$74,334	\$75,672	\$77,034	\$78,421	\$79,832	\$81,269	\$82,732	\$84,221
29	\$71,517	\$72,805	\$74,115	\$75,449	\$76,807	\$78,190	\$79,597	\$81,030	\$82,488	\$83,973	\$85,485
30	\$72,590	\$73,897	\$75,227	\$76,581	\$77,959	\$79,363	\$80,791	\$82,245	\$83,726	\$85,233	\$86,767
31	\$73,679	\$75,005	\$76,355	\$77,730	\$79,129	\$80,553	\$82,003	\$83,479	\$84,982	\$86,511	\$88,069
32	\$74,784	\$76,130	\$77,501	\$78,896	\$80,316	\$81,761	\$83,233	\$84,731	\$86,256	\$87,809	\$89,390
33	\$75,906	\$77,272	\$78,663	\$80,079	\$81,520	\$82,988	\$84,482	\$86,002	\$87,550	\$89,126	\$90,730

Adjunct Faculty Rate/Load Unit

Level 1	\$855
Level 2	\$882
Level 3	\$938

Substitute Rate/Hour

\$ 28