

Leadership Council

Minutes

Friday, February 19, 2021 at 9am

ZOOM

Attendees:

Council Members: Jeanne Swarthout; Mike Solomonson (Proxy for Jessica Clark); Allison Landy (Proxy for Kevin Jones); Bob Ficken; Nicole Ulibarri; Gail Campbell; Ann Hess; Rickey Jackson; Scott Estes; Josh Rogers; Jessica Kitchens; Curtis Stevens; Donna Krieser; Jeremy Raisor; Wei Ma; Amber Hill; Pat Lopez; Maderia Ellison; Ruth Zimmerman; Peggy Belknap.

Others Present: Paul Hempsey (Recorder); Ryan Jones; Lori Carmona; Rhonda Paladino; Tamara Osborne; Betsy Wilson; Shannon Motter; Denise Rominger; Melody Niesen; Gary Santillanes; Shandiin Deputee; Daphne Brimhall; Diane Joe.

1. **Call to Order:** Interim President Swarthout called the meeting to order.
2. **Roll Call and Quorum Check:** Paul Hempsey conducted a visual roll call and declared a quorum present.
3. **Review of Tasks from January Meeting:**
Interim President Swarthout reviewed the tasks from the January meeting noting all had been completed.
4. **Approval of Minutes from January 15, 2021 meeting:**
*Pat Lopez made a motion to approve the minutes from January 15, 2021 as written. Donna Krieser seconded. **The motion carried unanimously. Allison Landy and Peggy Belknap abstained.***
5. **Reports:**
 - A. **Diversity, Equity, and Inclusion**
Shandiin Deputee provided a report on recent activities from the group and invited any writers to submit articles for inclusion in the Every Voice newsletter.
6. **Remove from the Table:**
College Planning Procedure
Not discussed.
7. **Old Business:**
 - A. **Professional Development Procedure**
No Update.
 - B. **Organizational Structure of Leadership Council**
Not discussed.
 - C. **Integrated Strategic Planning**
Dr. Judy Yip-Reyes led the discussion on Integrated Strategic Planning beginning with the request to set up a smaller group of individuals to serve on the "Strategic Planning Group".

Nominations were accepted and once individuals accepted or declined the seven-member group was named as Jeremy Raisor, Allison Landy, Josh Rogers, Amber Hill, Gail Campbell, Betsy Wilson, and Wei Ma.

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Utilizing menti.com Judy asked everyone present to provide responses to the following questions.

The top three ways we can help the fictional student Alex be successful, noting the question was intentionally broad in nature.

What are the 3 greatest NPC strengths in achieving its vision.

What are the 3 biggest challenges NPC that would affect how we achieve our vision.

What are the four top areas NPC has to advance on to reach its vision.

Responses are included in the attached Pdf below.



LC021921 Menti
results.pdf

The committee and guests had the opportunity to discuss the questions and answers provided, before breaking up into smaller groups to provide their thoughts on broad categories NPC needs to tackle to reach its vision. Results were provided to Judy at the end of the breakout session.

a. College Planning Procedure

Not Discussed.

D. Strategic Goals

Interim President Swarthout noted that she had gleaned enough information from the Integrated Strategic Planning discussion to assist the Board to begin their own discussion on Strategic Goals.

8. New Business:

A. Student Success Alliance – Registration Experiment

Melody Niesen and Ryan Jones presented a brief update on recent activities the sub-groups of the Student Success Alliance (SSA) have participated in (report attached below) before providing data on a Registration Experiment that 11 employees of the college took part in (report also attached below), noting that only one employee actually managed to register for any classes.



Student Success
Alliance Sub-group



Registration
Experiment Snapshot

Some registration issues are already being addressed by individual departments but information needs to be shared collegewide to ensure that, by fixing one localized issue, we

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do not create different issues. However, there are larger and more complex issues that need to be resolved. SSA will continue their work and hopefully provide recommendations on how to move the college forward to help students. It could even be a part of Strategic Planning goals.

Ryan invited anyone that wanted to attend SSA meetings to join for any or all parts and an AIINPC email would go out with the invite and meeting details.

B. **March Meeting Decision**

The meeting will stay on the week of Spring Break, Friday, March 19 and those that can make it should attend.

9. **Adjourn:**

Interim President Swarthout declared the meeting over.

Tasks

- Interim President and Director of IE to take LC results to the DGB
- Interim President to appoint small group to begin work on goals as soon as DGB results are available