



NORTHEAST ARIZONA TRAINING CENTER

“Training Emergency Professionals for Public Service”

AJS Advisory Board Meeting

Wednesday, September 24, 2020

12:00p – 1:00p

Opening:

1. **Call to order:** The NORTHEAST ARIZONA TRAINING CENTER AJS Advisory Board Meeting was called to order at 12:03 p.m. on September 23, 2020 by Jon Wisner.
2. **Introductions:**
 - a. Current 2020 Advisory Members
 - NPC – Jon Wisner, Jennifer Bishop
 - DEA/NCSO Retired – Jim Molesa
 - Winslow PD – Ken Arend
 - Snowflake/Taylor PD – Robert Martin
 - Navajo County SO – Bruce Tucker
 - St Johns PD – Lance Spivey
3. **New Business:**
 - b. **Input from Advisory Members:**
 - Hiring trends:
 - St Johns PD – Receives applications from locals and veterans for hire. Lance knows an individual that would like to use his GI Bill to put himself through the police academy in hopes of full time hire or a possible reserve.
 - Any Changes in Certifications:
 - Jon touched on AZPOST reevaluating their core curriculum by making upgrades and changes, possibly by the end of 2020FY. AZPOST intent will be to increase numbers of hours with possible consolidations. May affect elective classes for NALETA. Ken pointed out, changes to AZPOST would require Defensive Tactics to be 80 hours minimal, including changes to instructor manuals. AZPOST has revised the High-Risk program with potential increase in hours as well.
 - Are Needs being Met:
 - Robert is concerned on STPD’s three new hires struggling with report writing after recently graduating from the NALETA class. Jon got feedback from Greenlee County with concerns that there isn’t enough training regarding Red Man scenarios. Ken will reach out to Greenlee with explanation on why the SME’s have pulled away man hours from those particular scenarios.
 - Improvements/Suggestions for AJS Program:

- NATC exceeds the POST standards and Jon wishes to maintain the exceptional level of instruction, in hopes for recruits to obtain knowledge from their 20-week experience during the academy.

c. Discussion on AJS Program:

- Status of AJS Program:
 - Fall 2020 class - The current NALETA Fall class has went from 12 recruits down to 7 regarding personal, fitness issues, or other matters. With all things considering, NALETA class has progressed well with schedule changes, due to a COVID outbreak at NATC and restrictions requiring a two week ZOOM instruction from home. NALETA schedule is back on track. If any agency wants to send a recruit/s for the Spring class, go to the AZPOST website.
 - Spring 2021 class - The start date for the Spring academy will be at the end of January not the first part, due to AZPOST using the facility for a two-week Defensive Tactics Instructor class.
- Goals for 20/21 and beyond:
 - Ken questions if there could be a standard minimum requirement of 25 – 30% to set a trainable level to get to POPAT pass at 40% by the end of the course. Everyone agreed to the requirement. Jon will look further into the matter.
- Associate of Arts Program Development:
 - Jon wants to put out a survey to all the sworn in Navajo and Apache County's to see how many officers would be interested in applying for an Associates Degree to teach at NATC. If there are positive results with the survey, action will be moved forward on the degree. Lance supports the plan in action, in hope that it will create an integrate stream for the college and academy.
 - Jim questions to have high schoolers become involved in the academic training. Jon's idea is to have a two-year program starting with 18-year-old's, with the intentions of possible enrollment when they reach 21 years of age. Robert mentioned that Snowflake High School received a grant for a CTE Law Enforcement related class. Robert will have Kevin Claridge reach out to Jon for further information or visa versa.
- Phlebotomy Course:
 - Jon stated that any face-to-face has been pulled on hold until further notice
- New Equipment for AJS:
 - Polaris Ranger was purchased for setting up cones on driving track, moving heavy equipment on range, and for trail runs.
 - Working on a capital purchase for a Less Lethal Marking Cartridge System that will come with portable training rooms to enhance training.
 - The state has provided a new Virtra 100, with their value price of \$130,000 worth of equipment for de-escalation use of force.
 - Laser pistol was purchased to allow training in a safe manner.
- Master Plan Update:
 - Jon will send a link to those interested

4. NATC Update:

- NATC is in the process of leveling out Conex boxes, with the installation of a roofing system, giving room to have a 40x40 training space out of the weather conditions.

5. Roundtable:

- ANOA have suspended its Commanders Meeting, trainings, and annual conference due to COVID restrictions. ANOA is looking very actively to the General Conference to be held in July of 2021 at the Point Resort in Phoenix. ANOA is in hopes of starting a Commanders Meeting come April. HIDA has been making progress with its in-person classes; Jim feels with HIDA's progression, ANOA could eventually move forward.
- WPD – Nothing at this time.
- STPD – Nothing at this time.
- SJPD – Nothing at this time.
- NCSO – Bruce would like to thank NATC for allowing him to sit in the meeting.
- NPC – Jennifer would like to thank NATC for allowing her to sit in the meeting. Jennifer agrees that an Associate Degree would be a perfect start on moving forward and she will assist in needed areas that need addressed. AZ Department of Education has approved law enforcement programs, giving permission to enter into agreements to that particular field of study. If there are high school teachers willing to teach the program, AZDE will allow concurrent enrollment or dual credit.

6. Future Agenda Items:

- NATC hopes to have further updated information on its Master Plan, dual enrollment, and the associate's degree come Spring.
- NALETA will be holding its HGN workshop at the Taylor – Snowflake Fire & Medical Department, the week of November 18 – 20.