



Compensation of NPC Employees

Classified Administrative Staff
Organization (CASO)

About CASO

Any full or part time contracted staff or employee who is not regular faculty or represented by another shared governance group are de-facto members of CASO.

Proposal

- Hourly employees receive \$1/hour increase
- Exempt employees receive 4% increase
- Close all NPC locations between Christmas Eve and New Years' Day

Current Status

- Minimum wage increased 8% this year alone
- Previous years' wages are not increasing at the same rate as minimum wage, bringing skilled employees – especially lower level – closer to minimum wage lines
- Maximum lines are lower than any other college – redlining employees before they near retirement – which encourages turnover
- Low traffic between Christmas Eve and New Years Day – college is open and many employees cannot use their annual leave to take this time off