## **OPERATIONAL PLAN**

This form is ONLY completed for year 1 goals. List goals in order of importance, 1 being top priority.

Department Name: Enrollment Services

Fiscal Year of Execution: 2018-19

| GOAL<br># | SUPPORTS<br>STRATEGIC<br>PLAN # | GOAL DESCRIPTION  | # OF STEPS<br>TO<br>COMPLETE<br>GOAL | DEADLINE<br>FOR GOAL<br>COMPLETION | ASSIGNED TO | RESOURCES<br>NEEDED    | MEASUREMENT OF<br>COMPLETION  |
|-----------|---------------------------------|---|--------------------------------------|------------------------------------|-------------|------------------------|---|
| 1         | Times                           | Implement changes in the Financial Aid Office that will improve efficiency by decreasing waiting times for students to receive their funding. | 13                                   | 05/01/20                           |             | time, dedicated server | Software solutions purchased, installed, and integrated; processing times reduced; student satisfaction rates increase. |
|           | I GOAL IUSTIFICATION            |   |                                      |                                    |             |                        |   |

Current financial aid processing times are much longer than other community colleges in the state (8 weeks compared to an average of 2 weeks). Supporting software and processes are out of date and require a lot of manual double and triple checking. We use a completely paper process that is time intensive and has many disadvantages. Each semester we hear from many dissatisfied students and we have students that drop out of the process and never enroll and/or never receive their funding.

| DETAIL OF ACTION STEPS |   |                                |  |  |
|------------------------|---|--------------------------------|--|--|
| GOAL #1                | DESCRIPTION OF STEPS  | Time Estimage                  |  |  |
| Step 1                 | Identify and hire Financial Aid consultant  | Completed 7/1/2018             |  |  |
| Step 2                 | Work with consultant to determine inefficiencies, make recommendations, and seek approvals              | Completed 9/1/2018             |  |  |
| Step 3                 | Develop RFP document for financial aid processing software  | Completed 10/31/2018           |  |  |
| Step 4                 | Purchase CampusLogic verification software  | Completed 10/2018              |  |  |
| Step 5                 | Configure and implement Single Sign On  | Completed 4/12/2019            |  |  |
| Step 6                 | RFP process completed and PowerFAIDS purchase made  | Completed 4/2019               |  |  |
| Step 7                 | Configure and implement CampusLogic StudentForms  | Completed 4/15/2019            |  |  |
| Step 8                 | Begin configuration of PowerFAIDS   | Completed 9/24/2019            |  |  |
| Step 9                 | Configure and implement CampusLogic AwardLetter   | Completed 12/01/2019           |  |  |
| Step 10                | Finish configuration, integration, and implemention of PowerFAIDS                                       | Estimated completion 2/29/2020 |  |  |
| Step 11                | Begin configuration and implementation of Document Imaging (OnBase?)                                    | Estimated completion 3/1/2020  |  |  |
| Step 12                | Review and adjust financial aid processes and practices to fully utilize new software                   | Estimated completion 4/1/2020  |  |  |
| Step 13                | Begin completely new financial aid awarding process including document imaging and processing software. | Estimated completion 5/1/2020  |  |  |

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|                 |                |    |
| SPASC APPROVAL? | APPROVAL DATE: |    |

## **INITIATIVE & PRIORITY WORK SHEET**

Goal Responsible (GR) Person: Jeremy Raisor

Overall Responsible (OR) Person: Rickey Jackson

| Goal Responsible (GR) Person: <b>Jeremy R</b>  | Overall Responsible (OR) Person: Rickey Jackson  |  |                                       |  |  |  |
|--|--|--|---------------------------------------|--|--|--|
| YEAR 1: GOALS  |  | RESOUR   | CES                                   |  |  |  |
| Description of Assigned Goals  | Needed College Resources   | Operational<br>Budget<br>Requirements  | Capital Budget<br>Requirements        | Challenges or<br>Barriers                                | Can Complete In 1 Year? (if no, move to year 2 or 3) | List any unexpected barriers encountered during implementation:            |
| Implement changes in the Financial Aid Office that will improve efficiency by decreasing waiting times for students to receive their funding.                                      | Money for software purchases, IS and staff time, dedicated server space, professional consulting services. | \$17,000 - Consultant<br>\$50,000 - CampusLogic                              | \$120,000 -<br>Processing<br>Software | Buy-in,<br>interdepartmental<br>cooperation,<br>funding. | No   | Single Sign On delays, IS time constraints, employee turnover and training |
|  |  |  |                                       |  |  |  |
| YEAR 2: GOALS  | RESOURCES  |  |                                       |  |  | Why were these goals NOT included in year 1?                               |
| Configure, integrate, and implement new financial aid software that will automate processes, reduce bottlenecks, and decrease waiting times for students to receive their funding. |  | \$50,000 - CampusLogic   | \$20,000<br>PowerFAIDS<br>maintenance | Buy-in,<br>interdepartmental<br>cooperation.             |  | Implementation timelines   |
| YEAR 3: GOALS  |  | RESOURCES  |                                       |  |  |  |
|  |  |  |                                       |  |  |  |
|  |  |  |                                       |  |  |  |
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| Approval Signatures and Date GR:   | -  | Goals suggested to be deleted or placed on the "Opportunity Board." (Add bri |                                       |  |  | Add brief rationale - leave blank if none)                                 |
|  | _  |  |                                       |  |  |  |
| GR Supervisor:   | _  |  |                                       |  |  |  |
| OR:  |  |  |                                       |  |  |  |