

**NORTHLAND PIONEER COLLEGE  
COLLEGE COUNCIL (CC)**  
12 December 2014  
2:00 p.m. – 4:00 p.m.  
Video I

Voting Members Present: Maderia Ellison (Chair), Blaine Hatch, Dawn Johnson, Tracy Chase, Ina Sommers, Shawntel Skousen, Jenna Che' Shockey, Gary Mack  
Voting Members Excused: Susan Jamison (Vice-Chair), Betsy Peck, Julie Peck, Vicki Bessinger, Michelle Mariszewski  
Voting Members Absent: Susan Olsen  
Non-Voting Members Present: Sharon Hokanson, Terrie Shevat (Recorder)  
Guests: Horhay Morales (SGA), Lauren Sedillo

**I. Welcome and Roll Call**

Maderia Ellison called the meeting to order at 2:00 p.m. followed by roll call of members present.

**II. Adoption of Agenda**

Dawn **MOVED** to adopt the agenda as presented; **SECOND** by Tracy. Motion **APPROVED** by unanimous vote.

**III. Approval of Minutes – November 14, 2014**

Dawn **MOVED** to approve the November 14, 2014 minutes as presented; **SECOND** by Tracy. Motion **APPROVED** by unanimous vote.

**IV. Old Business**

None

**V. New Business**

a. **First Read: ERC Compensation Recommendation – Sharon Hokanson**

Sharon reviewed ERC's compensation recommendation with Council members, explaining the recommendation is based on the CASO and Faculty joint proposal of 2% and researched metrics. ERC is recommending a salary increase of 2.2% for all contracted employees including adjunct faculty for Fiscal Year 2015-2016. Blaine questioned the data used for the metrics presented by ERC and shared the following information: the overall CPI just released for the past twelve months is up 1.7%, the Survey of Professional Forecasters most recent quarterly report released on November 17<sup>th</sup> indicates that Headline CPI is expected to average 1.9% in 2015 and 2.1% in 2016, core inflation is currently at 1.81%, ASRS will decrease 0.23%, energy fell 0.7%, and food increased 0.3%. Following a group discussion, the Council requested that ERC clarify three items for continued discussion during the January meeting: 1) what time periods do their metrics cover, 2) what specifically is the metric, 3) can the information Ina has pulled together regarding other community colleges and local public entities be shared with College Council.

**VI. Organization Reports**

a. **Administrative Staff Organization (CASO) Report –Ina Sommers**

CASO is working on a retreat following the January Convocation which includes a light lunch for all participants. Two staff members received a CASO textbook reimbursement scholarship award for Fall. Ina extended her appreciation to the Faculty Association for working with CASO to formulate a joint salary recommendation. The final delegate meeting for the year is scheduled for Friday, December 19.

b. **NPC Faculty Association Report – Gary Mack**

Gary reported the Faculty Association has not met since the last College Council meeting and noted any statements from he or Tracy would be unsanctioned at this point. The Faculty Association is scheduled to meet again on January 9, but may choose to meet before this date.

c. **Student Government (SGA) Report – Jenna Che' Shockey**

The SGA President, Vice President, and Senator recently traveled to LA to attend the American Student Government Association Convention. Jenna stated the convention was beneficial and they hope to better promote and have more success in the Spring semester with Student Government in terms of participation and activities. Jenna reported on two upcoming events to be held in the Spring: 1) talent show on April 11, 2) basketball tournament - date unknown.

a. **Strategic Planning & Accreditation Steering (SPASC) – Blaine Hatch**

Blaine reported that SPASC continues to meet regularly and is active. Activities include an ongoing discussion about where SPASC is at on program review, and preparing for operational plans related to the upcoming 2015-16 budget. Blaine stated we are in a transitional year as it relates to strategic plan and budget linkages. The new phase for strategic planning will begin in the Spring.

**VII. Standing Committee Reports**

- a. *Employee Relations Committee Report – Sharon Hokanson*  
Sharon reported on current discussions regarding the salary recommendation and continued work on a sick leave bank procedure.
- b. *Student Success Committee Report – TBD*  
No report.
- c. *Sustainability Committee Report – Margaret White (absent)*  
No report.

**VIII. Adjournment**

Dawn **MOVED** to adjourn; **SECOND** by Tracy. Motion **APPROVED** by unanimous vote.

**IX. Next Meeting – January 9, 2015, 2:00 pm on Video I**