## **Northland Pioneer College**

## **College Council**

## Friday, September 4, 2009

## NPC Video I, 1:30-3:30 P.M.

- I. Welcome and roll call
- Members in attendance: Don Richie, Tracy Chase, Marylou Schroeder, Gary Mack, Debra McGinty, Rickey Jackson, Susie Acton, Sandy Johnson, Tad Spader, Mary Mathias, Blaine Hatch.
- II. Adoption of Agenda
- a. Changes:
- i. Move point B to next meeting.
- ii. Membership updates need a few more positions.
- iii. Tad motioned to accept the agenda as amended; seconded, approved by all.
- III. Approve Minutes from May 15<sup>th</sup> meeting.
- a. Blaine motioned to approve; seconded; approved by all; minutes adopted.
- IV. Public comments
- a. Question by Peggy Belknap...Could the Human Resources director be chair of committee?
- i. After clarification...it was decided to let the committee decide the chair.
- V. Review requests received.
- a. Procedure 2750 Drug-free Workplace up for review, comment and recommendation.
- i. Comment. Debra McGinty was very involved with putting procedure together, and a lot of work went into it. Additionally, there were things that weren't written that will need to be considered on a case by case basis.
- ii. Question regarding zero tolerance.

- iii. Examples and clarification of zero tolerance policy.
- iv. Susie motioned to go forward with policy; seconded by Sandy; approved by all.
- VI. Council issues.
- a. Dr. Swarthout's shared governance model comments and feedback.
- Explanation of what's happening in AAUP meetings.
- Diagram shown on committee hierarchy.
- Feedback on faculty involvement on committee compared to librarians, advisors, etc...
- Explanation of open meeting laws.
- Plan to be put on the agenda at CASO meeting.
- b. Membership updates of college council.
- i. Still need associate and full-time instructors from Arts and Sciences division.
- ii. Still need associate and full-time instructors from CTE division.
- iii. Email recommendations.
- c. Membership updates for standing committee.
- Employee relations committee: still need 3 faculty and one associate faculty member.
  One person from the college council group needs to serve on the employee relations committee.
- ii. Enrollment Management: needs one faculty member.
- iii. Explanation and clarification on 2-year appointments.
- iv. CASO; has position open.
- d. Tasks from May meeting.
- i. Did away with college council blog.
- VII. Standing Committee reports.
- a. Enrollment Management:
- i. Jake Hinton not present.

- ii. Encourage Enrollment Management committee to meet on a regular basis.
- b. Employee Relations Committee:
- i. Debra McGinty- procedure 2750 is completed.
- ii. Human Resources strategic plan update.
- VIII. NPC Faculty Association report.
- i. Comments regarding elected officers.
- ii. HLC team visit update.
- iii. Shared governance model further delineated.
- IX. CASO report.
- a. Comment-Silent auction and food sale was a success.
- X. Student Government Association update.
- a. Student elections were held today; nothing to report.
- XI. Higher Learning Commission update.
- a. SPASC strategic plans.
- i. Board will read the first draft on the 14<sup>th</sup>.
- ii. The Board is anticipated to adopt the formal 2009-2012 plan.
- iii. The 2010-2013 plan will move forward with timeline of April draft and adoption in May.
- b. HLC visit is in 53 days.
- i. SPASC encouraging student involvement.
- ii. Working on compliance piece to go out to team members.
- iii. Conducted a run through at PDC...impressive.
- XII. Next meeting date.
- a. Set for Friday October 2<sup>nd</sup> at 1:30 in Video I.

- b. Scheduling conflicts with members of the council cited.
- c. Meeting date changed to Friday, October 9<sup>th</sup> at 1:30 over the Audio system.
- XIII. Meeting adjourned.