

College Council Meeting
Friday, March 5, 2010
Video 1, 1:30pm

- I. Welcome and roll call
 - A. College Council members present: Blaine Hatch, Dawn Johnson, Mary Mathias, Gary Mack, John Chapin, Tad Spader, Tracy Chase, Ryan Rademacher, Jessica Heberer, Rickey Jackson, Gary Mack, Susie Acton, Mary Lou Schroeder, Loyelin Aceves, Sandy Johnson
- II. Adoption of Agenda
- III. Approve minutes from previous meeting after Mary Lou's name got added to the roll call.
- IV. Public Comment
 - None
- V. Requests/Recommendations
 - A. All policy and procedural changes such as increases in class sizes, salary cuts and employee contractual changes resulting from state budget constraints will be made for one year only and will be reviewed and reassessed annually. As the economy improves, the changes enacted because of a struggling economy will be modified accordingly.
 - B. A student representative will be added to the enrollment management standing subcommittee of the College Council. This added student representative will help to insure a stronger relationship and shared governance with the SGA.
- VI. Ongoing discussion
 - A. Procedure 2124 concerning college archival procedures. Not much was said with regard to this issue.
 - B. Shared governance procedure 2125.
 - 1. Emphasize collaboration, trust, openness, transparency, foundational values, etc.
 - 2. Clarify differences between board policies and institutional procedures.
 - 3. Horizontal lines of communication rather than bottom up hierarchical avenues.
 - 4. Empowerment of each of the quasi-legislatorial bodies.
 - 5. All recommendations and resolutions to flow through a specific website open to all for built in transparency and immediate sharing of information.

6. Restructure free-form committees such as the sustainability and employee relations committees.
7. Will continue to revise this procedure and put it on the books for next semester.
8. Robustness should be insured for recommendations and resolutions that do not go through current hierarchical channels such as the College Council and the Instructional Council.
9. The organizational structure of the College Council will bump up to 17 members. This will result in more college-wide representation.
10. SPASC will become a standing subcommittee under the College Council.

VII. Standing Committee Reports

- A. Enrollment Management Committee report
None
- B. Employee Relations Committee report
 1. The committee recommends a new way in which adjunct faculty move up the three tier pay scale ladder. To move up the pay scale, teachers will need to: take an instructional skills workshop; obtain a division approved certificate; or teach for 6 semesters. (A sidebar discussion ensued concerning the need to update the IS workshops to be more relevant to community college instructors' needs.)
 2. The committee would like to see procedure 2705 amended by changing the employee evaluations deadline from February to April. (This change could be problematic for other deadlines that are in place such as the deadline for contract renewals.)

VIII. NPC Faculty report

- A. A task force on combating plagiarism was approved by the IS.
- B. New textbook procedures affording teachers more flexibility are being considered.
- C. There is continued support for NPC centers located on the reservations. We need these centers to remain open and strong in order to fulfill tenets of the college mission.
- D. Any salary reductions should adhere to a tiered approach.
- E. The association is still tweaking a revised draft of the shared governance procedure.
- F. The association still has no president elect for next year.

IX. CASO report

- A. The committee is working on a donation drive to sponsor a charity.
- B. The committee is moving forward with newly elected officers.

X. Student Government Association report

No report because the group is on a transfer trip for students wishing to transfer to one of three state universities.

XI. SPASC, Higher Learning Commission report

SPASC is actively updating the strategic plan for next year. The new plan will be presented to the Board in May. There are several teams gathering information now.

XI. Next College Council Meeting