## NORTHLAND PIONEER COLLEGE

NURSING PROGRAMS Nursing Advisory Board Meeting September 11, 2009

In attendance: Janet Critzer – NPC Advisor, Carol Stewart – NPC Faculty, Tammy Kuusisto – NPC Faculty, Larry Libbert – Whiteriver, Susan Jameson – NPC Faculty, Jeff Morgan – NPC Nursing Study, Jayne Simms – Summit Healthcare, Ruth Zimmerman – NPC Faculty, Diana Anderson – Summit Healthcare, Deborah Keith – NPC Faculty, Fredda Kermes – Summit Healthcare, Orina Hodgson – NPC Faculty, Michelle Hunt – NPC Faculty, Dana Jolly – NPC Faculty, Colleen Readel – NPC Staff

ITEM:		DISCUSSION:	DECISION	OUTCOMES
l.	Introductions	Debra McGinty welcomed everyone to the meeting and everyone introduced themselves.		
II.	Review of Previous Meeting Minutes	Deb recapped the last meeting and reviewed value of capstone and preceptorships. She had invited Ken Allen to present HIPAA regulations to the nursing student body at the August Orientation.		
III.	Advisory Board Announcements	<ul> <li>Fredda Kermes discussed welcome sessions on September 28<sup>th</sup> for new students which will cover AHEN (Arizona Health Education Network) and infection control. The hospital subscribes to AHEN online and is free to students &amp; faculty who use their facility. It has several databases, articles and textbooks that can be accessed on line.</li> <li>N1H1 virus – we will take it as it comes and see how it develops.</li> <li>Round table – Fredda invited students to attend and be a part of the wound fairs.</li> <li>Fredda – because of flu season we are encouraging anyone who may touch a patient or work in a health care facility to get an immunization for seasonal flu and we would like to have record of who has been immunized. We strongly encourage the</li> </ul>		

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	students and faculty to get immunized. We are strongly encouraging our own staff to get immunized as well and notify the employee health department. Myth – people are afraid they will get sick if they take the flu shot.  > Jayne asked what is the policy for student symptoms for illness to not come to school? Deb explained students would not attend if they have a fever at all.  > Fredda asked that we record flu immunizations for students and send the record to her.  > Fredda encouraged everyone to use the SIMM lab more. Ask her to open it up for students when you are there. There are scenarios pre-programmed and we can create more. Fredda indicated she has room for  > Whiteriver will give students working at the facility free flu shots.		
IV.	Meeting from last year – Deb asked for information & direction from advisory committee  Diane Anderson from Summit has 9 new grads working  Jayne Simms has 7 new externs starting this week  They are required to have their LPN  Divided working throughout the week on different shifts  Summit admin is working had to get nephrology group with acute dialysis – not a done deal.  Summit is working on pediatrics. Doing competency fairs 5 <sup>th</sup> , 8 <sup>th</sup> & 26th. Opening a treatment room in pediatrics. 16 <sup>th</sup> & 17 <sup>th</sup> Clinical Reviews in Pediatrics.  Starting a cohort of BSN students with Grand Canyon Univ. They have 11 applications.  New vascular surgeon – Dr. Delang.  New grads working – 2 in ICU – 2 in OB; 8 total new grads working		

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	EMT experience  o It is expensive to train and orient new grads in ED, OR & OB  > Winslow – possible 2 new grads working > Shortage of nurses in rural areas not in urban/suburban areas > Larry – Whiteriver – Indian Health Services is in collaboration with IHI.  o Working with out-patient  TCAB – transforming care at the bedside  • Why are nurses not spending time at the bedside  • Why are patients returning to the hospital so quickly after discharge  o By the 1 <sup>st</sup> of the year – implementing the Vermont Nurses Care program (preceptor program)  Fredda will visit/audit a class  Not hiring – as of today 100% filled – 1 <sup>st</sup> time in 4 years  • 12 or 13 of NPC grads  Fredda – IHI classes  Google IHI and you can register on site  They have case studies that show improvement  www.ihi.org		

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V. Program Review	Deb discussed increased enrollment at Winslow campus. Clinical opportunities are at capacity and WMC is also maxed out.		
	<ul> <li>Assessment Cycle Report has been up-dated but being reevaluated by faculty in preparation for Planning Day next week. Faculty will be discussing assessment questions at the meeting to follow. NCLEX outcomes – one student testing next week. We are at 94%.</li> <li>Program reports demonstrate aggregate performance to compare one year to the next.</li> <li>Improvements in care plans, journaling and medication assignments have been made.</li> </ul>		
	NLNAC visit will be in the last 2 weeks in October. Also the HLC visit for the college will be at the same time. Deb and Ruth are in the final stages of writing the report. When the report is complete, Deb will send it out to all.		
	Graduate surveys were just sent and employers have completed a few surveys thus far. Student surveys demonstrated overall satisfaction thus far.		
	Admissions plan – More males enrolled in our program this year and our program is more diverse than in prior years.		
	Deb asked Advisory Committee for the Strengths and/or Weaknesses of the NPC program:		Two
	Diana Anderson – Every extern at Summit med/surg didn't feel they would pass the program if they didn't do the extern program. They didn't feel they had enough clinical time. She		medication errors were documented -

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	reported 4 medication errors this year caused by students, while working with "less than optimal nurses."  Tammy Kuusisto – Are there specific nurses we want to place the students with? What is a good time to go in to work with the charge nurse? Diana – Ideal nurse to be placed with have a red tag on their name tag. Those nurses are trained to be preceptors.  Tammy – suggestion to have a preceptor form that tells if they are a 1 <sup>st</sup> or 2 <sup>nd</sup> year student and what they are allowed to do.  Students should be carrying their skills checklists with them.  Suggestion from Jeff to carry a specific color folder/portfolio with their checklist.  Jayne Simms – very impressed with our program. It has grown & developed over the last 3 years. These meetings/discussions are very helpful. Good relationships – open.  Larry Libbert – same thoughts as Jayne. In the last 3 years some very strong nurses have come out of the program. You are producing some excellent nurses that are assuming some leadership roles very early.	DECISION	requested additional data.
VI. Meeting Adjourned	Meeting adjourned at 1:21 p.m.  Next meeting December 2009.		