

**Northland Pioneer College  
2023-24 Faculty Salary Schedule Draft**

Step	Grade										
	1	2	3	4	5	6	7	8	9	10	11
1	\$50,437	\$51,345	\$52,269	\$53,210	\$54,168	\$55,143	\$56,135	\$57,146	\$58,174	\$59,221	\$60,287
2	\$51,194	\$52,115	\$53,053	\$54,008	\$54,980	\$55,970	\$56,977	\$58,003	\$59,047	\$60,110	\$61,192
3	\$51,961	\$52,897	\$53,849	\$54,818	\$55,805	\$56,809	\$57,832	\$58,873	\$59,933	\$61,011	\$62,110
4	\$52,741	\$53,690	\$54,657	\$55,640	\$56,642	\$57,662	\$58,699	\$59,756	\$60,832	\$61,927	\$63,041
5	\$53,532	\$54,496	\$55,476	\$56,475	\$57,492	\$58,526	\$59,580	\$60,652	\$61,744	\$62,856	\$63,987
6	\$54,335	\$55,313	\$56,309	\$57,322	\$58,354	\$59,404	\$60,474	\$61,562	\$62,670	\$63,798	\$64,947
7	\$55,150	\$56,143	\$57,153	\$58,182	\$59,229	\$60,295	\$61,381	\$62,486	\$63,610	\$64,755	\$65,921
8	\$55,977	\$56,985	\$58,011	\$59,055	\$60,118	\$61,200	\$62,301	\$63,423	\$64,564	\$65,727	\$66,910
9	\$56,817	\$57,840	\$58,881	\$59,941	\$61,020	\$62,118	\$63,236	\$64,374	\$65,533	\$66,713	\$67,913
10	\$57,669	\$58,707	\$59,764	\$60,840	\$61,935	\$63,050	\$64,185	\$65,340	\$66,516	\$67,713	\$68,932
11	\$58,534	\$59,588	\$60,660	\$61,752	\$62,864	\$63,995	\$65,147	\$66,320	\$67,514	\$68,729	\$69,966
12	\$59,412	\$60,482	\$61,570	\$62,679	\$63,807	\$64,955	\$66,124	\$67,315	\$68,526	\$69,760	\$71,016
13	\$60,303	\$61,389	\$62,494	\$63,619	\$64,764	\$65,930	\$67,116	\$68,324	\$69,554	\$70,806	\$72,081
14	\$61,208	\$62,310	\$63,431	\$64,573	\$65,735	\$66,919	\$68,123	\$69,349	\$70,598	\$71,868	\$73,162
15	\$62,126	\$63,244	\$64,383	\$65,542	\$66,721	\$67,922	\$69,145	\$70,390	\$71,657	\$72,946	\$74,259
16	\$63,058	\$64,193	\$65,348	\$66,525	\$67,722	\$68,941	\$70,182	\$71,445	\$72,731	\$74,041	\$75,373
17	\$64,004	\$65,156	\$66,329	\$67,523	\$68,738	\$69,975	\$71,235	\$72,517	\$73,822	\$75,151	\$76,504
18	\$64,964	\$66,133	\$67,324	\$68,535	\$69,769	\$71,025	\$72,303	\$73,605	\$74,930	\$76,278	\$77,651
19	\$65,938	\$67,125	\$68,333	\$69,563	\$70,816	\$72,090	\$73,388	\$74,709	\$76,054	\$77,423	\$78,816
20	\$66,927	\$68,132	\$69,358	\$70,607	\$71,878	\$73,172	\$74,489	\$75,830	\$77,194	\$78,584	\$79,998
21	\$67,931	\$69,154	\$70,399	\$71,666	\$72,956	\$74,269	\$75,606	\$76,967	\$78,352	\$79,763	\$81,198
22	\$68,950	\$70,191	\$71,455	\$72,741	\$74,050	\$75,383	\$76,740	\$78,122	\$79,528	\$80,959	\$82,416
23	\$69,985	\$71,244	\$72,527	\$73,832	\$75,161	\$76,514	\$77,891	\$79,293	\$80,721	\$82,174	\$83,653
24	\$71,034	\$72,313	\$73,615	\$74,940	\$76,289	\$77,662	\$79,060	\$80,483	\$81,931	\$83,406	\$84,907
25	\$72,100	\$73,398	\$74,719	\$76,064	\$77,433	\$78,827	\$80,246	\$81,690	\$83,160	\$84,657	\$86,181
26	\$73,181	\$74,499	\$75,840	\$77,205	\$78,594	\$80,009	\$81,449	\$82,915	\$84,408	\$85,927	\$87,474
27	\$74,279	\$75,616	\$76,977	\$78,363	\$79,773	\$81,209	\$82,671	\$84,159	\$85,674	\$87,216	\$88,786
28	\$75,393	\$76,750	\$78,132	\$79,538	\$80,970	\$82,427	\$83,911	\$85,421	\$86,959	\$88,524	\$90,118
29	\$76,524	\$77,902	\$79,304	\$80,731	\$82,184	\$83,664	\$85,170	\$86,703	\$88,263	\$89,852	\$91,469
30	\$77,672	\$79,070	\$80,493	\$81,942	\$83,417	\$84,919	\$86,447	\$88,003	\$89,587	\$91,200	\$92,842
31	\$78,837	\$80,256	\$81,701	\$83,171	\$84,668	\$86,192	\$87,744	\$89,323	\$90,931	\$92,568	\$94,234
32	\$80,020	\$81,460	\$82,926	\$84,419	\$85,938	\$87,485	\$89,060	\$90,663	\$92,295	\$93,956	\$95,648
33	\$81,220	\$82,682	\$84,170	\$85,685	\$87,228	\$88,798	\$90,396	\$92,023	\$93,680	\$95,366	\$97,082

Adjunct Faculty Rate/Load Unit

Level 1	\$915
Level 2	\$944
Level 3	\$1,004

Substitute Rate/Hour

\$	30.50
\$	31.47
\$	33.47